

# STATE MORTGAGE & INVESTMENT BANK



## Career Opportunities at SMIB

SMIB, as the premier housing bank to the Nation, is in the process of restructuring the bank's operation to offer a higher level of customer satisfaction and a wider variety of services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieve business goals with relevant qualifications and experience for the following post.

### DEPUTY GENERAL MANAGER – FINANCE & PLANNING

#### Key Responsibilities

As the in charge of Accounting and Finance Department, DGM-Finance and Planning is required to lead and manage entire functions including introducing and implementing sound internal control systems, preparing annual budgets, corporate plans, preparing annual financial statements and liaison with the external auditors. He/she is responsible for introducing and reviewing business policies, mobilization of funds, preparation of performance reports, and carry out any other duties assigned by General Manager /Board of Directors.

#### Qualifications

Bachelor's Degree in Accounting or Finance from a UGC recognized University and Intermediate Level qualification of ICASL/ CIMA/ ACCA-UK.

A Master's degree in the related fields would be an added qualification.

#### OR

Full Professional Membership of ICASL/ CIMA/ ACCA-UK.

#### Experience

Fifteen (15) years' experience in the relevant field of which minimum of five (05) years at Senior Management Level and experience in the relevant field in a banking institution.

#### Remuneration

Salary Scale - Rs.196,570 - 6,895 x 12 - 279,310 per month together with bank approved allowances. Monthly gross salary on this basis would be approximate.

**Age** - Not more than 50 years (However, the age limit will not apply to those already employed in a state sector organization).

#### GENERAL CONDITIONS:

**Method of Selection** - Inviting applications as per the recruitment policy and procedure of the bank.

Selection by an Interview.

#### Other Benefits

- Provident Fund contribution 15 % by the employer and 10 % by the employee. The bank contributes to the ETF
- Annual bonus of two months gross salary
- Housing loans at concessionary rates after confirmation in the service
- Benefits under the bank's medical scheme
- Encashment of unutilized medical leave

**Closing Date for Applications - 20/12/2021**

#### How to Apply:

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/Professional transcripts and the names, addresses and contact numbers of two professional non-related referees via the below email address.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should only be sent via [careers@smib.lk](mailto:careers@smib.lk)