



## VACANCY

Applications are invited to recruit a suitable candidate holding citizenship of the Democratic Socialist Republic of Sri Lanka and possessing the relevant qualifications and experience for the following post.

### 1) Post of General Manager - HM 2-3 (01 Vacancy)

➤ **Qualifications** :

**External Candidates** :

A Degree in Business Administration, Business Management, Public Administration, Marketing Management, Commerce, Engineering, Science or Mathematics which is recognized by the U.G.C.

And

Post Graduate Degree in relevant field or Corporate membership of a recognized professional institution in Maritime Field.

And

At least 18 years experience in Managerial Level and of which 5 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or reputed Mercantile Establishment after obtaining the first degree.

**Internal Candidates** :

A minimum of Three (03) years experience as a Deputy General Manager (HM 2-2) of Ceylon Shipping Corporation Ltd.

➤ **Salary scale** : HM 2-3 – 2016 : Rs. (98,215 – 12 x 2700 – 130,615)

The selected candidate will be placed on the initial point of HM 2-3 Salary Scale on Rs.98,215 /-

In addition to this salary all government approved allowances for State Owned Enterprises will also be paid.

➤ **Age Limit** : Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal and Government Sector candidates.

➤ **Method of Recruitment** : By an structured Interview

➤ **Fringe Benefits** :

1. E.P.F / E.T.F
2. Surgical & Hospitalization cover for indoor and outdoor treatments
3. Comprehensive Personal and Accident Cover
4. Encashment of non utilized Medical Leave
5. Annual Bonus / Festival Loan as applicable
6. Staff Loans and Housing Loans on concessionary terms
7. Subsidized vehicle loan
8. Professional Allowance as per the MSD Circular No: 5/2017
9. The Transport will be provided as per PED Circular No: 1/2015 (i)

**General Instructions :**

- All Applications together with Copies of the Certificates of Educational / Professional qualifications certified by the applicant as true copy together with Birth Certificate, other relevant certificates and addresses of two non-related referees should be forwarded by registered post to reach the Chairman CSC or email to [hr@cscl.lk](mailto:hr@cscl.lk) on or before **20<sup>th</sup> March 2021**.
- Please indicate the post applied on the top left hand corner of the envelope.
- Applications from employees of Public Sector Organizations should be forwarded through the respective Heads of Institutions.
- Late and incomplete applications will not be considered
- Please note that the applicants will be evaluated at an Structured Interview by a Panel appointed by the appointing authority.

**Non-conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.**

**Chairman**  
**Ceylon Shipping Corporation Ltd.**  
No. 27, MICH Building,  
Sir Razik Fareed Mawatha (Bristol Street), Colombo 01.

**Further inquiries : Tel. 071 445 2898**