

## MINISTRY OF PLANTATION

# State Ministry of Company Estate Reforms, Tea Estate Related Crops, Tea Factory Modernization and Tea Export Promotion **Tea Small Holdings Development** **Authority**

## POSITION VACANCIES

### “Regarding of Tea”

#### To Rangiri Prabashwara Arayum Operation

The Tea Small Holdings Development Authority is a State Institution which establishes high usages providing varied assisting services in enhancing living conditions of families of Tea Small Holders owning less than 10 acres at present in 14 Tea Growing Districts in Sri Lanka.

The proposed post we are inviting to be filled is expected to carry out a decisive role in national level to establish a high sub culture within the Tea Small Holder Community and the overall Tea preface more practically and rich with an updated load of knowledge. To carry out this high endeavour in regional level, those possessing educative and extensive experience and creativity are invited to join in.

Accordingly, applications will be received from qualified Sri Lankan citizens to fill the undermentioned post existing vacant.

**Post** : **Deputy General Manager (Extension)** - Management Services Category (HM 1-1)

**Age** : Should be not below 35 years and not above 55 years (The higher age limit is not applicable to internal applicants)

**Salary Scale** : The post is entitled to a monthly salary scale of Rs. 80,295 - 15x2,270 = 114,345/- as per the Management Services Circular No. 02/2016. In addition, the government approved allowances will also be paid.

**Qualifications** : **Recruitment of External Applicants**

01. Obtained a Bachelors Degree in Agriculture or Plantation Management which is recognized by the University Grants Commission,

**with**

Should have obtained a post-graduate (Masters) Degree in relevant field compatible to the post, obtained from a recognized Post-Graduate Institute/ Associate Membership of a recognized Chartered Professional Institution,

**and**

Obtained a minimum of fifteen (15) years experience in a post at Management Level relevant to agriculture extension work at a government institution, State Corporation, Board, Statutory Institution or a recognized private institution,

**or**

02. Obtained full membership at a recognized Chartered Professional Institute in a subject field relevant to the post

**and**

Obtained a minimum of fifteen (15) years experience in a post at Management Level relevant to agriculture extension work at a Government Institution, State Corporation, Board, Statutory Institution or a reputed private institution.

**Recruitment of Internal Applicants:**

01. Should hold the above qualifications required from external applicants,

**or**

02. Completed a satisfactory service period of Five (05) years in a Management (MM 1-1) service category grade I post relevant to development / extension work at the Tea Small Holdings Development Authority.

**Method of Recruitment:**

Selection will be done by a structured interview and marks will be given as follows;

- i). Relevant Experience - 30 marks
- ii). Relevant Extra Educational Qualifications - 30 marks
- iii). Other skills and performances - 15 marks
- iv). Skills demonstrated at the interview - 25 marks

Total Marks - 100

Selection will be done as per the order of marks gained at the interview.

**Other** : The provisions of the establishment code will be applicable for every recruitment made.

**Additional Benefits** : Medical facilities under the residential and outdoor medical benefits scheme, the employee, as far as he remains as employee of the Tea Small Holdings Development Authority should contribute 10% from his monthly consolidated salary and the cost of living allowance to either the Employees' Provident Fund No. 15 of 1958 or any other provident fund functioning under it and the Authority will contribute an amount not less than 15% as membership fees.

In addition, the Authority will also provide an additional 3% to the Employees' Trust Fund.

**Applications** : Applicants should send in their applications by registered post containing bio-data and copies of the birth certificate, educational qualifications and experience to the undermentioned address. The cover containing the application should be marked the post applies for at the left-side top corner. Applicants from Government Institutions / State Corporations / Statutory Boards should send their applications through the respective Heads of Institutions.

**Closing of acceptance of applications** : Applications should be sent to be received by the undermentioned, at or before 08th July, 2021.

**Chairman,**  
**Tea Small Holdings Development Authority,**  
**No. 70, Parliament Road,**  
**Pelawatta Battaramulla**