



Join the Fastest Growing Consumer Electronics Retail Chain in the Country

Softlogic Retail (Pvt) Ltd, a fully owned subsidiary of Softlogic Holdings PLC, is the highest prestigious partner for the world's leading Consumer Electronics brands. Softlogic's extensive retail and distribution network comprise of 230 showrooms have made it a natural choice for customers in Sri Lanka. Softlogic Retail, has an enviable range of various international brands in its portfolio such as Panasonic, Samsung, Candy, Russell Hobbs, Philips, Kelvinator, Midea, Nokia, HTC, Apple, Dell, Acer, Xerox, Nec over its own brands; Softlogic Maxmo and Softlogic LED TV.

Manager -Internal Audit

The Role

- Identify risks effecting the retail – Showroom business and convert it to an assessment. Based on the identified risks to come up with a resource plan to mitigate the risk
- Drive the retail showroom audits to ensure that showroom operation is adequately covered. Execution to be monitored closely and actions to be taken immediately if a loss is foreseen
- Accordingly plan and execute the Annual audit plan based on the yearly audit strategy with the guidance of sector Audit head
- Taking a lead role in proposing and driving initiatives to identify, assess and control fraud risk in a proactive manner with a view to preventing and detecting significant frauds as per the Fraud Risk Management Policy of the Organization including provision of advice to prevent fraud to senior management
- Get engaged with all the relevant business units of the organization, (Mainly retail consumer electronics, dealer, office automation, Suzuki motors and Softlogic pharma.) Plan and execute internal audits and other engagements within agreed timelines subject to strong control procedures
- Execute Audit procedures (including enquiries, inspection/analysis of documentary evidence, analytical procedures, tests of control, substantive procedures, etc) under the supervision of Head of Audit including collaboration with various functions/departments of the Organization and external parties, if needed
- Plan and delivery of Annual stock count covering all business units. Variances are to be established and discuss the recovery mechanism with the management
- Identifying appropriate sources of evidence, evaluating, collecting and retaining sufficient and appropriate evidence pertaining to the relevant area of audit formalize findings based on the allocated work area
- Provide appropriate recommendations and solutions for deficiencies in internal controls identified during investigations/forensic reviews/Process audits and discuss and agree the findings with relevant process owners/senior management
- Discuss with process owners and draft the business processes, walk through them with detective and preventive controls and provide solutions for such gaps. Establish such processes as SOPs across the business
- Educate the above SOPs across all stake holders in terms/ extended teams and ensure adherence
- Supervise, develop and coach a multi skilled team. Provide them with opportunities to learn, evaluate them and give them unbiased feedback. Coach and develop them in order to develop their careers

Requirement

- CA or CIMA member or a fully qualified Accountant pending membership
Or a degree in accounting, finance and commerce or a closely-related field from a recognized university
- A minimum of 10 years of experience in internal and/or external audit of which with forensic accounting and fraud investigations
- Previous experience in data analytics and use of audit analytical software would be a definite advantage
- Strong interpersonal, communication and presentation skills
- Ability to work under minimal supervision and meet deadlines
- Strong IT skills
- Ability to handle multiple engagements concurrently
- Possess high level of professional skepticism
- Strong analytical and report writing skills
- Should be a strong team player
- Previous experience in health care sector would be a definite advantage

For those interested please apply with contact details of two non-related referees within 07 days of this advertisement to careers@softlogic.lk. Please indicate the position in the subject column when you are applying.



Panasonic



CANDY



acer



PHILIPS