

SRI LANKA POLICE

Post of Sub Inspector of Police (Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka direct recruitment for the Post of Probationary Sub Inspector of Police - Special Task Force in the Sri Lanka Police.

2. Applications forms duly perfected in accordance with the specimen form given below should be sent to/ Director/Recruitment, Recruiting Office, No. 375, 1st Floor, Sri Sambuddathwa Jayanthi Mawatha, Colombo 06, or Commandant, Special Task Force Headquarters, No. 223, Bhaudaloka Mawatha, Colombo 07. The application should be sent by the Registered Post to the above address to reach on or before 30.06.2021 and the post applied for should be marked in the top left hand corner of the envelope enclosing the application. Delayed applications will not be entertained and no applications will be issued by the Sri Lanka Police.

3. *Salary Scale (Monthly)*.– Rs. 32,790 -7x370 - 2x495 -25x660 - Rs. 52,870.

As per the Public Administration Circular 3-2016, the above mentioned salary scale will be effect.

Further, these officers are entitled for the allowances granted in accordance with the IG Police circular No. 2416/2013, dated 07.01.2013. In addition to the above salary scale, they will be paid following allowances :

Rs. cts.

(a) Cost of living allowance	7,800.00
(b) Incentive Allowance	2,500.00
(c) 40% of the basic salary as allowance	13,116.00
(d) 33% allowance of basic salary	10,820.70
(e) Encouragement allowance	1,500.00
(f) Combined allowance	12,000.00
(g) Other allowances	6,123.20
(h) Arduous duty allowance	2,000.00
(i) Married allowance	300.00
(j) Uniform cleaning allowance	250.00

In addition to these allowances :

- Free transport facilities.
- Free Medical facilities to officers (Financial assistance can be obtained for medical treatment even in a foreign country).

(c) All uniforms will be provided free of charge.

(d) Facilities to improve skill and talents in sports.

(e) Travelling expenses are provided to undertake duties and money will be granted as rewards for outstanding and arduous duties.

(f) Officers will be entitled to the special allowance only during the period they are attached to the STF consequent to the basic training.

4. *Basic Qualifications Required :*

4.1 *Age Limit :*

The age should be between 18 and 26 years as at closing date of the applications as per the *Gazette Notification*. However Police officers currently serving in the Sri Lanka Police are eligible to apply up to the age of 28 at the closing date of applications.

4.2 *Educational Qualifications :*

- Should have passed 06 subjects in the G. C. E. (O/L) Examination in one sitting with 04 credit passes including Mathematics and Medium Language ; and
- Should have passed 03 subjects in the G. C. E. (A/L) Examination in one sitting.

Note : 01 The subjects passed at the G. C. E. (O/L) examination is determined as per the subject classification of Department of Examination i-e Science subject combination of subject number 41 & 44 is considered as one subject and Maths subject combination of subject number 42 and 45 as one subject.

Note : 02 If the written test of Technical subject at the G. C. E. (O/L) Examination is failed, it is considered as the Technical subject is failed even though the practical test of the same subject is passed.

Note : 03 Since optional Tamil, English and Sinhala subjects are not included in the stream of G. C. E. (O/L) syllabus, passes in any of these subjects will not be accounted as passed subjects at the G. C. E. (O/L) examination.

4:3 *Physical Requirements :*

- Height 05 feet 06 inches (minimum)
- Chest 32 inches minimum (in exhalation) 4:3:1 All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

4:3:2 *Vision Requirements :*

Minimum vision of one eye, without wearing spectacles or contact lens, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.

4:3:3 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service or may cause obstruction in the execution of duty.

4:4 *Other Qualifications :*

4:4:1 Should be a citizen of Sri Lanka

4:4:2 The applicant should not possess a tarnished character

4:4:3 Applicants should be unmarried (Divorcees will be considered as unsuitable). Only this condition will not apply for the Police Officers presently serving in the Sri Lanka Police and who have fulfilled the other qualifications.

4:4:4 Should be prepared to work anywhere in the country.

4:4:5 Qualifications mentioned in the application from 4:1 to 4:2 which are required for the post are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:4 are expected to remain the same even on the date of recruitment.

5. *Preliminary Interview.*— Only the applicants who meet the basic qualifications and age requirement out of those who have furnished the applications will be called for the preliminary interview. During the interview, qualifications mentioned in paragraph 4:3 (except 4:3:2 and 4:3:3) and 4:4 (except 4:4:2 and 4:4:4) mentioned above will be checked.

The applicants who face the preliminary interview should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the call letter to get it verified that the applicant is fit to face this endurance test should be furnished then with the recommendation of a doctor registered with Sri Lanka Medical Council.

<i>Activity</i>	<i>Time</i>	<i>Marks</i>
Long Distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

Note: Applicants who fail to run a distance of 1000 meters in 05 minutes are considered having failed the fitness test and also should obtain more than 60 marks out of 100 as cut off marks.

* Testing on self-confidence (endurance test)

*Testing on starting - energy and responding

06. *Written Examination* : The applicants who get through the preliminary interview will be called for the written examination. The written examination will be held under the following subjects.

<i>Subjects</i>	<i>Maximum marks</i>	<i>Time</i>	<i>Qualified marks</i>
01. Comprehension and language proficiency	40	45 Min.	40%
02. General knowledge and I.Q. test	60	01 hr.	

07. *Structured Interview*.– Only the applicants who get through the preliminary interview and Written examination will be directed to the structured interview. The Structured Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>
01. Additional Educational Qualifications	15
02. Professional Qualifications	15
03. Language proficiency	10
04. Sports skills	20
05. Leadership/community services	20
06. Evaluation of the interview board	20
Total	100

08. *Method of Recruitment*.– The aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check and Medical Test and the qualified applicants out of those will be recruited for the post based on the number of available vacancies.

Note:- Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the height and chest requirement, if such applicant meets other qualifications.

09. *Background Check* :

- 9.1 A background check will be conducted to check any adverse reports on the applicants based on the number of available vacancies and the arrangement of the aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview listed in descending order.
- 9.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his next of kin and on his close companions and applicants with negative background check reports will not be recruited.
- 9.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after the recruitment, that false information had been provided, service will be terminated at any time.

10. *Medical Test* : Only the applicants, who do NOT have negative background report, will be called for Medical Test. The selected applicants should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit to perform police duties. An applicant can take the medical test only once. The medical

test will be conducted under health 169 form. Appeals will not be considered from the applicants who disqualify from the medical test.

11. *Training* :

- 11.1 Based on the vacancies available, only the applicants who have passed the above tests will be called for training on a date specified by the Inspector General of Police. Selected applicants will receive the preliminary training at Sri Lanka Police College. Afterwards, they will receive extensive training in the respective field during the probation period.
- 11.2 Appointing authority will decide whether to extend the training period or nullify the appointment of the officers who do not complete their preliminary training.

12. *Nature of Post* : Permanent and pensionable (Subject to the policy decisions made by the governing on the pension scheme)

13. *Service Conditions* :

- 13.1 Selected applicants should serve a probation period/apprenticeship of three years under the section 13.3.
- 13.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.
- 13.3 Should abide by the Circulars of National Police Commission, provisions of Establishment Code, Financial Regulations, Public Administration Circulars, Treasury circulars, Sri Lanka Police Ordinance, Police *Gazette* Notification, I.G.P. Circulars, Instruction Codes and provisions thereof and conditions of the appointment letter.
- 13.4 The probation period shall prevail for first three years from the date of appointment and the officers are not permitted to consummate the marriage during the period. One should enter into marriage only as per the instructions given in I.G.P. Circulars. If getting married during probation period, a special permission should be obtained from Inspector General of Police. If this regulation is violated, the appointment shall be nullified.
- 13.5 Those who are recruited should serve compulsory service period of 5 years after completion of training. They should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his training and other expenses including uniforms at the time he is handing over the resignation letter in the event of an officer intends to resign from the service before completion of his compulsory service period. Measures will be taken as per the provisions of Establishment Code and Procedural Rules of Public Service Commission in relation to the resignation.
- 13.6 When each and every officer of direct recruitment is initially appointed to the police service, who should provide particulars of all their assets, which the officer either has absolute ownership to or retains title to or has been transferred to and all the liabilities in General Form No. 261 (revised) to Inspector General of Police, to be included in his personal file. Officer immediately after the marriage should include the above particulars about his spouse and submit.

If a new asset or possession as described in the above is acquired, a complete description of the said asset or possession should be given in writing to the Inspector General of Police to be included in the personal file.

- 13.7 Probationary Sub Inspector of Police should subscribe an affirmation/oath to the effect that they comply with the constitution of Democratic Socialist Republic of Sri Lanka, as soon as they start the training at Sri Lanka Police College or Special Task Force Training School at Katukurunda.

14. *Confirmation in service* : After the completion of probation period of 03 years, directly recruited officers will be confirmed in service by the appointing authority. If an officer fails to meet the requirements of the First Efficiency Bar within probation period, the officer will be confirmed in service after deciding the seniority as per Procedural Rules considering the additional time spent after the prescribed period.

However, appointments of officers who could not meet the requirement of the first efficiency bar within a period of additional 03 years will be nullified unless decided by the appointing authority to confirm the service or to extend the probation period.

15 *Efficiency Bars*: Efficiency bar examinations should be passed as follows.

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service]	Before completion of 03 years after getting appointed to the post of Sub Inspector of Police	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Inspector	Successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Chief Inspector	Successful completion of the orientation training

16. *Language Proficiency* :

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language within the probationary period.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 01/2014 and consequent circulars

17. (a) General conditions relevant to the appointment to posts of the public service that have been published in the beginning of paragraph (II a) of Part I of this *Gazette* notification will be applicable.

18. Applicants should send the copies of the following documents attached to their applications. (Original documents should not be submitted)

- (a) Birth Certificate,
- (b) A photocopy of the National Identity Card,
- (c) Certificates to verify educational qualifications.

19. (a) Applicants who are already in the public service should forward their applications through the relevant Heads of Department. Those applications should accompany a certificate indicating that the applicant can be released if selected.

(b) Applications should be completed in applicant's own handwriting on 11" x 8" papers and should be sent along with the relevant copies of the certificates to the address mentioned in the above paragraph 02, and the application should not be handed over personally to any officer under any circumstances.

20. Applications that do not conform to the requirements of this notification will be rejected. Replies will not be sent to such applicants in that regard.

Note:- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.