

PEOPLE'S BANK

The People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism. The bank is looking for a talented & dynamic individual to fill the following vacancy.

CHIEF INFORMATION OFFICER

Key responsibilities involved in the job among others are as follows;

- Developing strategies, policies and procedures with regard to all aspects of information and communications for the Bank.
- Formation of ICT strategic objectives and policy decisions to suit the Bank's overall corporate objectives.
- Ensuring day-to-day IT support and infrastructure are in place to run business efficiently, including system integrity, disaster recovery programme, and allocation of equipment
- Management of all software development and maintenance
- Conversant with latest software development practices and platforms
- Providing consultation and support for technological developments
- Translating business requirements into timely cost effective technical solutions while developing and evaluating training programmes
- Understand "Business based new Trends" in banking and adaptability
- Developing and administering the IT Departmental budget and the Banks' IT capital budget
- Negotiating and administering all contracts, agreements and leases
- Responsible in evaluating and procurement of all banking related applications
- Conversant and experienced in various outsourced and managed services
- Comply with CBSL guidelines and other regulatory requirements

With real ability, the right approach and leadership skills, the candidate should fit comfortably into business's sizable IT infrastructure

Educational and Professional Qualifications

- Possess a bachelor's degree from a recognized university or full professional qualification preferably in Information Technology
- At least 05 years of Executive experience in the field of IT out of which at least 02 years should be in a Senior Management position in a reputed organization (preferably in a bank or large financial institution)
- Preference will be given for those who possess at least two to three years hands on experience with "OMNI" based platform implementation and related development.
- A post graduate qualification in information technology and/or membership of a recognized IT body and experience in banking and financial services and managerial experience in the software industry would be advantageous.

In addition to the above, the right candidate should

- Possess strong and up-to-date systems competencies, to be innovative and an extremely good communicator with demonstrated commitment to achievement with a proactive customer focused approach
- Have adequate hands on experience in modernization of ICT Infrastructure and implementation of modern automated banking services and products
- Have a fair amount of managerial experience in software development

Age

Age should be above 40 years and below 56 years as at closing date of applications.

Method of Selection

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview.

Conditions of Employment

This will be an Corporate Management position (equivalent to the grade of Deputy General Manager) on contract basis and performance will be evaluated annually.

Remuneration

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate.

Applications

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address : recruitment@peoplesbank.lk on or before 23.08.2021.

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidence and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)

People's Bank - Head Office

NO. 75, Sir Chittampalam A Gardiner Mawatha,

Colombo - 02.



**PEOPLE'S
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People's Bank is a licensed commercial bank supervised by the Central Bank of Sri Lanka.

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AA-Brand Finance Rating, AA+ Fitch Rating

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CHIEF INTERNAL AUDITOR

The Chief Internal Auditor is responsible for the execution of the overall internal audit plan for the bank covering all aspects of its business that include:

- ❖ Reviewing the internal controls adopted by the management and review of the systems established to ensure compliance with those policies, plans, procedures, laws and regulations which could have a significant impact on operations.
- ❖ Carry out internal audit on bank's subsidiaries and associates as and when required.
- ❖ Interact with external auditor/s and government agencies including Central Bank of Sri Lanka with respect to the audit matters.
- ❖ Reviewing and appraising the economy and efficiency with which resources are employed.
- ❖ Support the business in achieving its corporate objectives. Identify activities that need improvement in procedures and /or policies so that business can be improved without increasing risks.
- ❖ Foresee potential areas of concern/risk and advise the top management on appropriate corrective action to be initiated.
- ❖ Create a culture within the bank whereby all personnel actively adopt best practices for reducing the risks to the bank.
- ❖ Develop, train and motivate the staff of Internal Audit Department through personal example & guidance & ensuring that they are continuously updated with the latest developments in banking/auditing techniques.

Key Requirements

- ❖ Possess a minimum of 10 years' Executive experience in a reputed Bank or Financial Institution out of which 02 years should be at Senior Managerial Level preferably in audit environment.
- ❖ Member of the Institute of Chartered Accountants of Sri Lanka or any other Recognized Professional Accountancy Institute.
- ❖ A degree from a recognized University or a Professional Qualification in Banking and/or Finance.
- ❖ A postgraduate qualification in a related field would be considered an added advantage.
- ❖ Familiarity with corporate governance practices in the banking or financial sector.
- ❖ Thorough knowledge of Business requirements and Risk Profiles.
- ❖ Experience in reviewing/auditing operations of core banking business areas as well as IT based audits will be a definite advantage.
- ❖ Should be a Citizen of Sri Lanka

The job is also guided by the accepted banking and industry practices in Sri Lanka and the legal framework under the Banking Act, Company Law, Stock Exchange Regulations, Inland Revenue Act, any other applicable act in force or introduced in future and Accounting and Audit Standards and Code of Best Practices for Corporate Governance as set out by the Central Bank of Sri Lanka.

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