

State Ministry of Coconut, Kithul & Palmyrah Cultivation Promotion & Related Industrial Product Manufacturing & Export Diversification



**COCONUT RESEARCH INSTITUTE**  
**VACANCIES**

Applications are invited from citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

**01. Senior Research Officer (Crop Protection Division / Agronomy Division / Tissue Culture Division) & Senior Research Officer (Mechanical Engineering) (Coconut Processing Research Division)**

**External:** a) A four-year special degree with a first class or second class upper in Science, Agriculture or Mechanical Engineering from a recognized University with appropriate subject combinations

**OR**

b) A four-year special degree with a second class lower in Science, Agriculture or Mechanical Engineering from a recognized University with appropriate subject combinations and a minimum of one year postgraduate degree in the relevant field

**OR**

c) A degree in Science, Agriculture or Mechanical Engineering with appropriate subject combinations and a two-year postgraduate research degree in the relevant field

**AND**

A PhD degree in the relevant field with a minimum of eight years research experience after obtaining the 1<sup>st</sup> degree

**Internal:** A Ph D with a minimum of eight (8) years satisfactory service as a Research Officer in AR I category

**OR**

A M.Phil./ M.Sc. (Two-year research degree) with ten (10) years satisfactory service as a Research Officer in the AR I category.

**Note:** Research publications relevant to the respective discipline will be an added qualification.

- Age : Should be not less than 30 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- Salary category : AR 2
- Salary Scale : Rs. 76,200/- 10x2,000/- 96,200/-
- Starting Salary Point : Rs. 76,200.00 - (As per Circular No. - 2/2016(I))

**Other Benefits:**

1. Following monthly allowances are paid in addition to the basic salary.
  - i. Cost of Living allowance - Rs. 7,800/-
  - ii. Professional allowance
  - iii. Communication allowance
  - iv. Tea allowance

**02. Post of Estate Superintendent- Grade II**

**Qualifications and Experience:**

**External:** Degree in Agriculture/Plantation Management with at least one (1) year post-qualifying experience in the management of estates not less 50 ha

**Note:** Preference will be given to the candidates with experience in the management of coconut lands and labour management

**Internal:** A degree with five (5) years satisfactory relevant experience as an Assistant Estate Superintendent

**OR**

Five (5) years satisfactory service as a Field Officer Management Assistant tech category Grade I

- Age : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- Salary category : JM 1-2
- Salary Scale : Rs. 43,355/-10x755/-18x1,135/- 71,335/-
- Starting Salary Point : Rs. 43,355.00 - (As per Circular No. - 2/2016)

**Other Benefits:**

1. Following monthly allowances are paid in addition to the basic salary.
  - i. Cost of Living allowance - Rs. 7,800/-
  - ii. Tea allowance
  - iii. Communication allowance
  - iv. Furnished official residence with a labour will be provided free of charge.

**General:**

1. Applicant should be a citizen of Sri Lanka.
2. Applicant should have good physical & mental fitness.
3. Applicant should be willing to serve in any part of Sri Lanka.

**General Benefits:**

1. Gratuity will be paid in accordance with the Gratuity Act. No.12 of 1983 and MSD Circular No. 2/2016 on 25.04.2016.
2. Contributory Medical Aid Scheme
3. Provident Fund and Employees Trust Fund. The candidates will be required to contribute 10% and the Board will contribute 15% for PF and 3% for ETF of the salary.
4. Other fringe benefits applicable to employees of the Coconut Research Institute.

Applicants should forward their **signed application with copies of birth certificate, education certificates, other relevant certificates, two testimonials (one from Grama Niladhari) together with names, addresses and telephone numbers of two non-related referees**, under registered post to reach the **Chairman, Coconut Research Board, Lunuwila, 61150**, on or before **07.09.2021**

The late applications will be rejected.

Applications from officers in Government Departments / Corporations/ Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left-hand corner of the envelope.

Please note that the applications without copies of the relevant certificates will be rejected.

CANVASSING WILL BE A **DISQUALIFICATION**.

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**Chairman**  
**Coconut Research Board**  
**Lunuwila.**