



PGP Glass is a global specialist in design, production, and decoration of premium glass packaging. We are the largest specialty glass player in Asia and have been the fastest growing glass packaging company in the world for more than a decade. PGP Glass Ceylon PLC is a listed company in the Colombo stock exchange, operating a state of the art glass manufacturing setup at Horana and having manufacturing & marketing locations at Nattandiya and Ratmalana in Sri Lanka. We also have Glass containers manufacturing facilities in India & USA and marketing setup at Brazil & France. PGP Glass Ceylon PLC has over 600 direct and indirect employees working in technical and non-technical areas.

We are looking for young & performance oriented individuals to fill the vacant position existing at our main manufacturing plant at **Horana**.

Management Trainee/Executive– Manufacturing Excellence

An ideal candidate should possess

- A Bachelor of Science in Engineering Degree (BSc) or a Bachelor of Science Degree (BSc)
- Certified Green belt from reputed institute desirable
- Certifications in DnA space like Python, Data analytics is desirable
- Working experience of 1-2 years in a manufacturing organization. Practical Experience in leading DMAIC/ Lean/ FIP/ TPM/ Kaizen/ TQM projects
- Good knowledge of Statistic application, Ability work with statistical software such as Minitab, Math lab and SPSS as an added qualification
- Ability to analyze and solve problem (knowledge of seven QC tools), Capable to work at all levels of operational areas
- Should have good leadership skill and communication skill

Key Roles/Responsibilities

- Drive Area Effectiveness Teams (AETs) in Identification of improvement opportunities & convert them into projects
- Coordinate the teams for DMAIC / FIP/ Lean/ Kaizen projects to deliver the targeted savings across functions
- Coordinate improvement projects - conceptualization, cost benefit analysis, implementation
- Train the teams on different methodologies / Tools - of Lean/ Six sigma/ TPM/ TQM/ X Matrix
- Establish & sustain the improvements thru periodic assessments of teams/ functions on various improvement parameter
- Coordinate digital improvement initiatives across plant thru Data & Analytics
- Coordinate with teams to generate new ideas, new thinking & come up with new projects
- Monitor savings accrued regularly & Coordinate with Finance for validation
- Coordinate for improvements with Inter Plant Pillar meetings & horizontal deployment
- Prepare MIS & project progress reports
- Support Analytics projects as a translator by using Data & Analytics
- Conduct benchmarking studies to determine best practices/designs and future trends
- Liaoning with external technology providers, Suppliers, contractors
- Drive & Coordinate Parivarthan teams (Front line executives & Workmen)
- Drive Kaizen culture
- Leading 5S activities

Attractive financial and non-financial rewards, a challenging and dynamic work environment and good career prospects await right candidates.

Please send us your CV to reach us within 7 days: careers.glass@pgpfirst.com

The Manager - Human Resources
PGP Glass Ceylon PLC
Email: careers.glass@pgpfirst.com