



MINISTRY OF PLANTATION INDUSTRY
SRI LANKA PLANTATIONS
CORPORATION



VACANCY

Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Sri Lanka State Plantations Corporation

Post - 1. **MANAGER - PLANTATION (01 position)**
 2. **AUDIT OFFICER (01 Position)**

Qualifications - **Manager (Plantations)**

(a) External Candidates

1. A Bachelor's degree in Science/ Agriculture/ Business Administration / Business Studies / Business Management / Plantation Management / Management / Commerce which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience in the post of Manager (Estate) / Superintendent in a Regional Plantation Company, SLSPC or JEDB after obtaining the first degree.

(b) Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

2. Completion of minimum five (05) years satisfactory service in a post of Assistant Superintendent / Asst. Manager - Plantation (JM Category), in Sri Lanka State Plantations Corporation

Salary Scale - As per the Management Service Circular 02/2016 a Salary Scale of M M 1-1 - 2016 Rs.[53,175-- 10 x 1,375- 15x 1,910 - 95,575] is entitled for the above Post.

Age - Should not be less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Extra Benefits - Facilities under Indoor and Outdoor Medical Insurance Scheme.
 Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.
 An official vehicle and fuel allowance will be provided.
 A furnished bungalow together with 2 outdoor and 2 indoor labour allowances will be provided

Audit Officer

(a) External Candidates (1 or 2 below)

1. A Bachelor's degree in Accounting/Finance Management / Management / Commerce which is recognized by the U.G.C.

2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post.

(b) Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

2. Completion of minimum five (05) years satisfactory service in post of the Management Assistant- Non Technological (MA 1-1) Grade II, in the subject area relevant to the post.

Extra Benefits - Facilities under Indoor and Outdoor Medical Insurance Scheme.
 Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.

General - You will be provided an official vehicle and paid subsistence to travel for Auditing in Plantations of SLSPC.

Salary Scale - As per the Management Service Circular 02/2016 a Salary Scale of JM 1-1 - 2016 Rs. [42,600- 10 x 755 - 18 x 1,135 - 70,580] is entitled for the above post.

Age - Should not be less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Recruitment Procedure - On the results of a Structural Interview conducted (for the two Posts above) by a panel appointed by the appointing authority.

Structural Interview

- Relevant additional experience - 30 Marks
 - Relevant additional Qualifications - 30 Marks
 - Other achievements - 15 Marks
 - Performance at the interview - 25 Marks
- 100 Marks

Other - All recruitments to this category will be strictly in compliance with (for the two Posts above) the Provision of this Scheme of Recruitment.
 All applicants should be citizens of Sri Lanka
 Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
 Should be of excellent moral character

Applications - Applicants should forward their applications together with all details and copies of Birth Certificate, Educational Certificate and Experiences to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, received after the closing date, will be rejected.
 Applicants who are in Government! Corporations/Statutory Boards should forward their applications through their Heads of the Department with the recommendation of him.

Closing Date of Receiving Applications - On or before 31st December 2022 to reach the below mentioned address

Chairman
Sri Lanka State Plantations Corporation
No. 21, BCC Premises
Meeraniya Street
Colombo 12

13.12.2022