



# LANKA SALT LIMITED

## VACANCIES

Lanka Salt Limited (LSL), the largest salt producer in the country with SLS & ISO 9001:2000 accreditation, is desirous of obtaining the services of persons suitably qualified for the undermentioned posts.

Ideal Candidates should have previous experience in the relevant fields in a reputed Organization. He/She should be vigilant, pro-active and intelligent.

### Post of Chief Executive Officer / General Manager - Super Grade HM-2-1

#### Job Profile

The Chief Executive Officer (CEO)/General Manager would be overall responsible for the Management functions of the organization assigned to the post by its Board of Directors. The CEO/ General Manager as the head of the organization would be responsible and accountable for all affairs of the company and would directly report to Chairman and Board of Directors. Further the CEO/GM would be required to submit management information, reports and board papers to the Board of Directors for information and the decision-making purposes.

#### Nature of Appointment :

This is a full-time basis appointment with entitlement to approved benefits for employees of Lanka Salt Ltd and to the said position. The Board of Directors of LSL has the authority to appoint a person on fixed term contract with required competencies, qualifications and experience to perform the role of CEO/ GM.

Required Qualifications and Experience:

#### External :

01. Full professional qualifications issued by IESL, ICA(SL), ACCA, CIMA, CMA or equivalent qualification

Or

02. A Degree recognized by the UGC in the field of BSc. Engineering, Physical Science, Biological Science, Chemistry, Business Management, Financial Accounting, Marketing, Quality Management, B.Com, Public Administration or equivalent qualification

And

Post Graduate Degree (MBA, MSC) in Accounting Finance, Public Administration, Business Administration, Engineering, Science, Management or other professional qualification issued by a recognized professional Institution

with

At least 18 years experience at managerial level in the relevant field, out of which 7 years should be at senior managerial level with a proven track record in a Government, State Corporation, Board or recognized mercantile establishment / institution

Or

03. Class I officers of Sri Lanka Administrative Service (SLAS)/Sri Lanka Planning Service (SLPS)/Sri Lanka Accounting Service (SLAcS) also could apply through their Ministry heads under the full-time secondment Basis from Public service.

#### Internal :

A minimum 05 years of satisfactory service in the post of Deputy General Manager in the higher management category (HM 1-3) with at least 18 years experience in managerial level in the relevant field and out of which 10 years should be at senior managerial level,

And Proven ability to lead and direct multidisciplinary teams & managing human & other resources to achieve company goals.

**Age Limit :** Should be not less than 45 years and not more than 62 years. The upper age limit will not apply to employees of the Government, State Corporations, Boards and internal candidates.

**Salary Scale :** HM-2-1: Rs. 93,020 - 12 x 2700 = 125,420/ =

### Post of Assistant General Manager Finance HM-1-1

#### Job Profile/Key Responsible Areas :

Assist the DGM Finance, to perform the task of preparing the Annual Budget.

Directing and Formulation of Financial Work Plans & All Payments on an annual basis with special focus on Management Finance.

Ensure transactions of the company are in line with financial regulations, generally accepted accounting principles and rules and regulations of the company.

Assist Higher Management in ensuring full compliance with accepted practices and procedures.

**Nature of Appointment :** Permanent position with entitlement to approved benefits for the employees of Lanka Salt Ltd and to said position.

**Required Qualifications and Experience :**

#### External:

1. Full professional Qualifications in ICA(SL), ACCA, CIMA, CMA or Equivalent Qualification with 05 years experience in the relevant field

OR

2. A Bachelors Degree in Commerce, Accounting, Finance Management, B.Com, Public/Business Administration or Intermediate Qualification of ICA(SL), ACCA, CIMA, CMA or equivalent qualification with 12 years experience in managerial level in the Government, State Corporations, Boards or recognized Mercantile Institutions in the relevant field.

#### Internal :

Minimum 10 years satisfactory service in the post of Manager in the Middle Management category (MM 1-3) in subject area of Accounting & Finance relevant to the post with educational and professional qualifications mentioned above.

**Salary Scale :** HM 1-1 Rs. 80295 - 15 x 2270 - 114345/ =

**Age Limit :** Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to employees of the Government, State Corporations, Boards and internal candidates.

### Post of Internal Auditor MM 1-1

#### Job Profile : Key Responsible Areas:

Report to the Chairman through AGM -Audit to perform the task of internal audit in line with annual audit plan.

- Formulation of Internal Audit plan on an annual basis with special focus on management audits
- Ensure transactions in the company are in line with financial regulations, generally accepted accounting principles and MOP of the company

- Assist higher management to correct any deviation from accepted practices and procedures

**Nature of Appointment :** Permanent position with entitlement to approved benefits for employees of Lanka Salt Ltd and to the said position.

Required Qualifications and Experience:

#### External :

1. Full professional qualifications issued by ICA(SL), ACCA, CIMA, or equivalent qualification with 01 year experience in the relevant field

OR

2. A Bachelor's Degree recognized by UGC in the field of BSc Accounting, Finance Management, B. Com in Business Management, Public Management or Intermediate of CASL, ACCA, CIMA, CMA or other equivalent qualification with 3 years of managerial experience in the relevant field in the Government, State Corporations, Statutory Boards or recognized mercantile establishments.

#### Internal :

Minimum 03 years satisfactory service in the Junior Executive (JM 1-1) in the subject area of Accounting / Auditing relevant to the post with the required educational and professional qualifications mentioned above

And

The proven ability to lead and direct multidisciplinary teams & Managing Human & other requirements to achieve company goals.

**Age Limit :** Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to employees of the Government, State Corporations, Boards and internal candidates.

**Salary Scale :** MM 1-1 : Rs 53,175- 10x1375 + 15x1910 = 95,575/ =

### Post of Chemist MM 1-1

#### Job Profile/Key Responsible Areas :

Assist Senior Chemist and AGM Production to perform the following key functions

1. Maintain laboratory and perform testing of salt products and salt water as per given Parameters/ Standards
2. Ensure all salterns maintain quality standards for salt products and production process
3. Provide leadership to the Laboratory
4. Regularly check samples and ensure required quality standards

Closely work with Factories / Plants and production process of each saltern.

**Nature of Appointment :** Permanent position with entitlement to approved benefits for employees of Lanka Salt Ltd and to the said position.

Required Qualifications and Experience:

#### External :

A Degree recognized by UGC in the field of Bachelor's Degree in Chemistry, Biology, Physical Science, Quality Management or Production Engineering or equivalent qualification with 03 years experience in the relevant field with proven track record in the Government State Corporations, Boards or recognized mercantile institutions.

#### Internal :

Employees who have a minimum of 3 years satisfactory service in the relevant field in a post of Junior Executive (JM 1-1) in the subject area with relevant Educational/ Professional qualifications mentioned above

And

Proven ability to lead and direct multidisciplinary teams & managing human & other resources to achieve company goals.

**Salary Scale :** MM 1-1 Rs. 53,175- 10x1375 + 15x1910 = 95,575/ =

**Age Limit :** Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to employees of the Government, State Corporations, Boards and internal candidates.

### Post of Procurement Manager - MM 1-1

#### Job Profile/Key responsible Areas:

As a Head of the Procurement Division should perform the duties efficiently to meet the objectives of the division and supervision and co-ordination of the activities and supervision of the staff of the division.

**Nature of Appointment :** Permanent position with entitlement to approved benefits for the Employees of Lanka Salt Limited and to the said position.

Required Qualifications and Experience

#### External Candidates :

A degree recognized by UGC in Management, B.Com, BSc (Public / Business) Administration or any stream with experience in the field of Supply Chain Management/ Procurement and equivalent qualification issued by a professional institute for Supply and Procurement Management

And

At least 03 years experience in Purchasing / Procurement at executive level with proven track record in a Corporation, Board of reputed institution to this position.

#### Internal Candidates :

Employees who have a minimum of 3 years satisfactory service in the relevant field in a post of Junior Executive (JM 1-1) in the subject area with relevant Educational and Professional qualifications mentioned above

And

A proven ability to lead and direct multi-disciplinary teams and managing human and other resources to achieve company goals.

**Salary Scale :** MM 1-1 Rs 53,175 - 10x1375 + 15x1910 = 95,575/ =

**Age Limit :** Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to employees of the Government, State Corporations, Boards and internal candidates.

Please submit application with the names, and addresses of two non-related referees to the undermentioned address by registered post on or before 22nd July 2022. Please indicate post you are applying for on the top left-hand corner of the envelope.

**Deputy General Manager  
Lanka Salt Limited,  
Mahalewaya, Hambantota.**

**Tel : 047-2037305**