



JOIN THE LEADER IN HIGHER EDUCATION

University of Peradeniya, the premier Sri Lankan academic institution, world renowned for excellence in teaching and research, will entertain applications from suitably qualified persons for the following permanent posts until 31.08.2022.

FACULTY OF ARTS

01) Dean's Office

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Especially looking for candidates with B.Sc. Honours in Information Technology, Information and Communication Technology, Computer Science or Computer Engineering.

Candidates who are applying for Lecturer (unconfirmed) and Senior Lecturer Grade II/I should have postgraduate qualification as stipulated in the relevant circulars.

Preference will be given to the candidates who have postgraduate qualifications in the following fields,

Software Engineering, Database Management Systems, Computer Networking, Information Systems, Web Technology and Cloud Computing, Mobile Systems, Communication Networks

Having industry experience in one or more of the following areas is preferred.

Enterprise Software Development, Mobile Application Development, Network Administration, Database Administration

02) Department of English

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from candidates holding a B.A. Honours degree in English. Postgraduate qualifications in English Literary Studies and/ or English Language Studies as stipulated in the relevant circulars are required for those applying for the posts of Lecturer (unconfirmed) and Senior Lecturer Gr. II/I.

03) Department of Geography

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is specially looking for candidates who hold an honours degree in Geography, GIS, Remote Sensing or Engineering, Surveying Sciences from a recognized university. Preference will be given to those who have relevant postgraduate qualifications, especially in the areas of Photogrammetry, Surveying, Web-GIS and Programming and Remote Sensing as stipulated in the relevant circulars for Senior Lecturer Grade II/I.

Teaching and research experience is an added qualification

04) Department of History

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from candidates holding a B.A. Honours degree in History. Postgraduate qualifications as stipulated in the relevant circulars in the field of History are required for Lecturer (unconfirmed) and Senior Lecturer Gr. II/I. Ability to teach History in both the Sinhala and English mediums is an essential qualification.

05) Department of Philosophy

(i) Professor of Philosophy

The applicants must fulfil qualifications as stipulated in the UGC circular Nos. 916, 04/2014 and establishments circular letter Nos. 04/2010, 12/2019 & 08/2021.

(ii) Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is looking for candidates who hold a B.A. Honours degree in Philosophy. Postgraduate qualifications as stipulated in the relevant circulars in the field of Philosophy are required for Lecturer (unconfirmed) and Senior Lecturer Gr. II/I. **Ability to teach Philosophy in both the Tamil and English mediums is an essential qualification.**

An active research programme and publications in high-impact indexed journals will be considered an additional qualification.

06) Department of Archaeology

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from candidates holding a Bachelor of Honours degree in Archaeology. Postgraduate qualifications in Zoo Archaeology/Bio-archaeology; Epigraphy and Numismatic as stipulated in the relevant circulars are required for Lecturer (unconfirmed) and Senior Lecturer Gr. III/I.

Ability to teach Archaeology in both the Sinhala and English mediums is an essential qualification.

Expertise in Archaeochemistry and Geo-archaeology, teaching experience at university level, and research experience at national and international level will be added qualifications.

07) Department of Tamil

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from candidates holding a B.A. Honours degree in Hindu Culture or Tamil. Postgraduate qualifications as stipulated in relevant circulars are required for Lecturer (unconfirmed) and Senior Lecturer Gr. II/I. Ability to teach Hindu Culture with a relevant degree in Hindu Culture will be an added qualification

08) Department of Economics and Statistics

Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from the graduates with a Bachelor of Arts Honours/Special degree in Economics for Lecturer (Probationary).

Postgraduate qualifications as stipulated in the relevant circulars are required qualifications for Lecturer (unconfirmed) and Senior Lecturer Grade II/I. The ability to teach in the Tamil and the English mediums at the undergraduate and postgraduate levels is an essential qualification. Preferred areas of expertise;

Financial Economics

Political Economy and Economic Thoughts

International Economics

FACULTY OF DENTAL SCIENCES

01) Department of Restorative Dentistry

Professor of Restorative Dentistry

Applications are entertained from BDS graduates. Specialised qualifications as per UGC circular Nos. 916, 04/2014 and establishment circular letter Nos. 04/2010, 12/2019 & 08/2021. The essential qualification is MS/MD in Restorative Dentistry and Board Certification or equivalent Ph.D. in field related to Restorative Dentistry.

FACULTY OF MANAGEMENT

01) Department of Marketing Management

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is specially looking for candidates holding a BBA/BBM/B.Sc. Honours who have specialized in Marketing Management.

Applicants who are applying for the posts of Lecturer (Unconfirmed) and Senior Lecturer Gr.II/I should have postgraduate qualifications as stipulated in relevant circulars and work experience in the related field. Preference will be given to those who can teach the following subject areas:

- * Digital Marketing
- * Social Marketing
- * Marketing Analytics

Having an extensive research record in the relevant fields of study and professional qualifications in the Marketing Management discipline will be considered as an added qualification for the above posts.

02) Department of Management Studies

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is specially looking for candidates having a BBA/BBM/B.Sc./B.Com Honours/ Special degree in Organizational Management/ Business Administration/ Business Economics.

Applicants who are applying for the posts of Lecturer (Unconfirmed) and Senior Lecturer Gr. II/I should have postgraduate qualification as stipulated in relevant circulars and work experience in the related field. Preference will be given for those who can teach the following subject areas:

- Strategic Management
- International Business
- Public Sector Management
- Corporate Social Responsibility and Ethics
- Development Economics
- Econometrics
- Applied Industrial Economics
- Managerial Economics

Having an extensive research record in the relevant fields of study will be considered as an added qualification for the above posts.

FACULTY OF SCIENCE

01) Dean's Office

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained for the above post(s) from suitable candidates holding a B.Sc. Honours/ Special degree in Biology, Botany, Chemistry, Environmental Science, Geology or Zoology.

In addition to the above qualification, candidates who are applying for Lecturer (unconfirmed) and Senior Lecturer Grade II/I should hold postgraduate qualification as stipulated in the relevant circulars in the field of Environmental Biology/ Science or Life Sciences.

Preference will be given to candidates with research and training experience in ecosystem change, environmental monitoring, water quality and aquatic pollution.

Experience in teaching in a broad spectrum of courses in environmental science at both undergraduate and postgraduate levels, and experience in supervising undergraduate and/ or postgraduate research in the area of environmental science will be an added qualification. **(The selected candidate will be assigned to the newly established Department of Environmental & Industrial Science).**

02) Department of Physics

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is looking for candidates holding the B.Sc. Special/ Honours degree in Physics.

Candidates who are applying for Lecturer (unconfirmed) and Senior Lecturer Grade II/I should have postgraduate qualification as stipulated in the relevant circulars.

Preference will be given to candidates who have postgraduate qualifications in one of the following fields:

- 1, Astrophysics
2. Atmospheric Physics

3. Bio/Medical Physics
4. Computational Physics
5. Nuclear Physics/ Nuclear Engineering

Training/ experience and research publication in the above-mentioned fields will be considered as an added qualification.

Postgraduate level coursework followed in the core areas of physics is considered an extra qualification.

03) Department of Statistics & Computer Science

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is especially looking for candidates holding the B.Sc. special degree in Computer Science, B.Sc. special degree in Statistics, B.Sc. degree in Computer Engineering or B.Sc. degree in Software Engineering. Postgraduate qualifications as stipulated in the relevant circulars are essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Preference will be given to candidates who have postgraduate qualifications in the fields of:

1. Data Science, Machine Learning, Big Data Analytics
2. Natural Language Processing, Computational Linguistics
3. Software Engineering
4. Computer Networks
5. Information Security, Cyber Security
6. Multidimensional Data Modelling
7. Non-parametric Statistics
8. Categorical Data Modelling

Training/ experience in theoretical knowledge and practical skills in Data Science or related fields will be an added qualification for an applicant with postgraduate qualifications.

Having professional qualifications or industry experience in the following areas will also be an added qualification.

1. Computer Network Management
2. Cloud-based data management and analytics platforms
3. Advanced Statistical Tools

FACULTY OF VETERINARY MEDICINE & ANIMAL SCIENCE

01) Department of Veterinary Clinical Sciences

(i) Professor of Veterinary Clinical Sciences

Applications are entertained from BVSc. graduates. The applications should be prepared as per UGC circular Nos. 916, 04/2014 and establishment circular letter Nos. 04/2010, 12/2019 & 08/2021. Applicant should have a proven tracks record in teaching and research in Veterinary Clinical Sciences.

(ii) Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from BVSc. graduates who are registered as Veterinary Practitioners with the Sri Lanka Veterinary Council.

Postgraduate qualifications obtained in Companion Animal Medicine (such qualifications must be in the form of board certification, residency, internship, or postgraduate degree) and experience in clinical teaching related to Companion Animal Medicine at the undergraduate or postgraduate level will be considered essential qualifications as stipulated in relevant circulars for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Expertise in Companion Animal Medicine with at least 05 years of experience in practice in Companion Animal Medicine at a veterinary hospital/ clinic will be considered added advantages (**Selected candidate will be assigned duties mainly in the discipline of Companion Animal Medicine**)

(iii) Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from BVSc. graduates who are registered as Veterinary Practitioners with the Sri Lanka Veterinary Council.

Postgraduate qualifications in Companion Animal Surgery and Anaesthesia (such qualifications must be in the form of board certification, residency, internship, or postgraduate degree) and

experience in clinical teaching related to Companion Animal Surgery and Anaesthesia at the undergraduate or postgraduate level will be considered essential qualifications as stipulated in relevant circulars for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Expertise in Companion Animal Surgery and Anaesthesia with at least 05 years of experience in clinical practice in Companion Animal Surgery and Anaesthesia at a veterinary hospital/ clinic will be considered an added advantage (**Selected candidate will be assigned duties mainly in the discipline of Companion Animal Surgery and Anaesthesia**).

02) Department of Veterinary Public Health & Pharmacology

(i) Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from BVSc. graduates, who are registered as Veterinary Practitioners with the Veterinary Council of Sri Lanka. Postgraduate qualifications as stipulated in relevant circulars are essential for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

A sound educational background in teaching Veterinary Pharmacology and Toxicology, and supervise research projects in the field of Veterinary Pharmacology and Toxicology are essential qualifications. Leadership, communication and interpersonal skills will be an added qualification.

Knowledge on ISO 17025 laboratory accreditation, Good Manufacturing Practice (GMP) and product registration with respect to pharmaceutical products are preferred (**Selected candidate will be assigned duties mainly in the discipline of Veterinary Pharmacology and Toxicology**).

(ii) Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from BVSc. graduates, who are registered as Veterinary Practitioners with the Veterinary Council of Sri Lanka. Postgraduate qualifications as stipulated in relevant circulars are essential for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

A sound educational background in teaching communication and leadership skills, veterinary client (farmers and animal owners) handling, basic principles of education, psychology and sociology are essential qualifications. Leadership, communication and interpersonal skills will be an added qualification (**Selected candidate will be assigned duties mainly in the discipline of Professional Studies**).

03) Department of Farm Animal Production & Health

(i) Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from BVSc. graduates, who are registered as Veterinary Practitioners with the Sri Lanka Veterinary Council (VCSL). Postgraduate qualifications as stipulated in the relevant circulars and experience in teaching courses related to equine medicine and surgery/herd health management (farm animals) at undergraduate or postgraduate level are essential for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Following would be added qualifications:

- * Postgraduate qualifications obtained in a field related to equine medicine and surgery/ herd health management (such qualifications could be in the form of Board Certification, Residency, Internship, or postgraduate degree)
- * Some degree of exposure to swine and integrated veterinary sciences, which would enable the selected candidate to contribute to teaching swine health and production, and integrated veterinary science.
- * Membership in related professional associations.

Preference will be given to candidates who have the following specialized qualifications.

1. Work experience in a veterinary hospital/ clinic (equine practice or mixed practice) for at least one year.
2. Diagnostic and therapeutic expertise especially in tropical diseases affecting equines, with evidence.
3. Experience in herd health management (farm animals)

A good record in scientific communication will be given priority.

FACULTY OF ENGINEERING

01) Computer Centre

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from the Bachelor of Science (B.Sc.) or Bachelor of Engineering (B.Sc. Eng.) graduate in Computer Engineering, Computer Science, Software Engineering, or ICT.

Postgraduate qualifications as stipulated in the relevant circulars are required qualifications for Lecturer (unconfirmed) and Senior Lecturer Gr. II/I.

Preference will be given to those who have experience in developing web based applications, knowledge of multiple front-end technologies (e.g. HTML/CSS, JavaScript, XML, jQuery, PHP), knowledge of Java and related frameworks such as Spring boot, Spring JPA and Hibernate etc., familiarity with databases (e.g. MySQL, MongoDB) and web servers (tomcat, jetty, wildfly), and familiarity with UI/UX design. Knowledge on developing online course materials, technology-enabled teaching, Moodle LMS administration and basic knowledge on Windows and Linux server management will be an added advantage.

02) Department of Electrical and Electronic Engineering

Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from graduates with the Bachelor of the Science of Engineering specialized in Electrical and / or Electronic Engineering for the above posts.

Postgraduate qualifications as stipulated in the relevant circulars is a required qualification for the Senior Lecturer Gr.II/I posts. Candidates should have a postgraduate degree in the relevant field listed under essential qualifications. The relevant fields are:

1. Telecommunication / Wireless communication / Optical Communication Engineering
2. Digital Communication/ Data Communication Engineering
3. RF/, Microwave, Millimeter wave communication
4. Nanoelectronics
5. Industrial Electronics

6. Integrated Electronics/ VLSI
7. High Voltage Engineering
8. Bio Instrumentation/ Bio Mechanics
9. Digital / Computer Systems / Quantum Computing
10. Information Engineering / AI / Data Science

Postdoctoral experience in foreign industries and / or practical experience during the postgraduate research will be qualifications.

Candidates with experience in undergraduate and postgraduate curriculum development, laboratory establishment and building research teams in new areas will be at advantage. Proven ability to develop and work on international collaborations and the ability to work in teams, experience in commercialization and entrepreneurship will also be added qualifications.

03) Department of Mechanical Engineering

Professor of Mechanical Engineering

Applications are entertained from graduates with B.Sc. Engineering degree who have specialized in Mechanical Engineering or a closely related field. The applicants must fulfil qualifications as stipulated in the UGC circular Nos. 916, 04/2014 and establishments circular letter Nos. 04/2010, 12/2019 & 08/2021.

Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

The Department is especially looking for candidates who hold a B.Sc. Engineering degree with specialization in Mechanical Engineering or a closely related field.

For the post of Lecturer (Unconfirmed)/ Senior Lecturer Grade II/I, preference will be given to those who have relevant postgraduate qualifications in Mechanical Engineering, or a closely related field.

Graduates with a B.Sc. Engineering degree who have specialised in Electrical and Electronic Engineering, Computer Engineering or closely related fields with postgraduate qualifications in the areas of Mechatronics, Bio-mechanics or Bio-Medical Engineering will also be considered for Senior Lecturer Grade II/I

Qualifications (Important)

Please refer to the relevant UGC circulars for field of specialization and other requirements.

Qualifications for Lecturer (Probationary), Lecturer (Unconfirmed) and Senior Lecturer Gr. II/Gr. I: UGC circular Nos. 721, 935, 08/2016, 8/2016 (i/ii), 07/2018 and Establishments Circular Letter No. 11/2018

Remuneration and other benefits

(i). Remuneration

Post	Salary scale
Lecturer (Prob.) {(U-AC 3(IV))}	Rs.54,600 – 10x1335 – 67,950 p.m.
Lecturer (Unconfirmed){(U-AC 3(III))}	Rs.69,580 – 5x1630 – 77,730 p.m.
Snr. Lecturer Gr.II	Rs.79,360 – 11x1630 – 97,290 p.m.
Snr. Lecturer Gr.I	Rs.91,310 – 7x2170 – 106,500 p.m.
Associate Professor {(U-AC 4)}	Rs.102,160 – 13x2170 – 130,370 p.m.
Professor {(U-AC 5(II))}	Rs.117,350 – 13x2700 – 152,450 p.m.

In addition to the above salaries, the following allowances will be paid considering the Basic Salary

- (I) Cost of Living Allowance, (Currently Rs.7800.00 p.m.)
(II) Academic Allowance,
Lecturer (Probationary)/ - 115% of the Basic Salary p.m.
Lecturer (Unconfirmed) - 131% do
Snr. Lecturer Gr.II - 151% do
Snr. Lecturer Gr.I - 151% do
Associate Professor - 157% do
Professor - 162% do
(III) Research Allowance - 35% of the Basic Salary p.m.
(IV) Additional Monthly Allowance - 20% of the Basic Salary p.m.

(ii). Other Benefits

- * Entitlement to Sabbatical Leave, Study Leave, Conference Leave, and Special Leave as and when applicable.
- * Loan facilities.
- * University quarters will be provided subject to availability.
- * Air tickets for teacher and spouse when travelling on sabbatical leave.

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer:

UGC circular No. 17/2016 (v) (Salary)

UGC Circular No.02/2014 (Cost of Living Allowance)

UGC Circular No.1000 (Research Allowance)

UGC Circular No.13/2017 (Academic Allowance)

UGC Circular No.07/2014 (Additional Allowance)

Applications & format of referee report

The application, referee report form and relevant information could be downloaded from the University Website: **www.pdn.ac.lk**.

How to apply

- (I) **Use downloaded applications & format of referee reports only**
- (II) The post applied for should be clearly mentioned in the application (**one post only**)
- (III) The post applied for should be marked on the top left-hand corner of the envelope.
- (IV) The candidates who apply for more than one post **should submit separate applications under separate cover for each post.**
- (V) It is compulsory to submit two non-related referee reports (**downloaded from the University web site**) along with the application under sealed envelope
or
Referees may be requested to send the referee reports directly addressed to the Vice-Chancellor of this University indicating “Name of the applicant, post applied & the Department” at the top left-hand corner of the envelope.
- (VI) Permanent staff candidates in Public Service, Corporations, Statutory Boards and Universities should forward their applications through respective Heads of Institutions (Employees of the Ministry of Health should submit their applications through the Director General/ Deputy Director General of Ministry of Health), within two weeks of the closing date of application. They should send an advance copy of the application on or before **31.08.2022** to reach the **Senior Assistant Registrar, Academic Establishments Division, University of Peradeniya, Peradeniya**. Applications which are not received through proper channels will be rejected.

Special Note

Post of Professor/ Associate Professor

Applicants should submit the following documents to the Vice-Chancellor's Office **on or before 14.09.2022**. Documents which are not received on or before the closing date, will not be considered. (Please note that application for the post of Professor should strictly follow the UGC circular Nos. 916, 04/2014 and Establishments circular letter No. 04/2010, 12/2019 & 08/2021)

Applicant should submit one hard copy with electronic copy of the following documents.

Application

Curriculum Vitae

Self-Assessments Report

Section 1 - Teaching, Scholarship and Academic Development

Section 2 - Research, Scholarship and Creative Work

Section 3 - Contribution to University and National/ International Development
(as per UGC circular No.916)

(If the applicant does not possess the PhD. Degree, he or she should have 15 nos. of publications in indexed journals (hard copy with electronic copy) for the post of Professor)

Post of Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Gr.II/ Gr.I.

The duly completed applications (downloaded from the Web Site) on prescribed forms together with copies of relevant certificates, referees reports and other relevant documents (copies of NIC, birth certificate, degree certificates, academic transcripts, service certificates etc.) should be sent under registered cover to reach the **Senior Assistant Registrar, Academic Establishments Division, University of Peradeniya, Peradeniya, on or before 31.08.2022**.

Incomplete applications, applications and referees reports not in the relevant format (not downloaded from the Web Site), applications without supporting documents (copies of NIC, birth certificate, degree certificates, academic transcripts, Service certificates etc.), and applications received after the closing date will be rejected. Applications will not be entertained if they are handed over in person. The University will not bear responsibility for such submissions.

University reserves the right to shortlist the candidates and to call for interviews such candidates only.

Actg. Registrar,
University of Peradeniya.
Peradeniya.

