

MINISTRY OF PLANTATION

TEA SMALL HOLDINGS

DEVELOPMENT AUTHORITY

VACANCIES

Applications are invited from qualified citizens of Sri Lanka for the post of Deputy General Manager (Extension) that exists in the Tea Small Holdings Development Authority.

- Post** - **Deputy General Manager (Extension)**
Senior Management Service Category (HM 1-1)
- Age:** Should be not less than 35 years and not more than 55 years. (Maximum age limit is not applicable to Internal Applicants)
- Salary Scale:** Entitled to a salary scale of Rs. 80,295 – 15x2,270 - 114,345/- (per month) as per Management Services Circular No. 02/2016 for this post. In addition to the above government approved allowances will be paid.
- Qualifications:** **External Applicants (1 or 2 below)**
01. Should have obtained a Bachelor's Degree in Agriculture or Plantation Management recognized by the University Grants Commission
- and**
- Should have obtained a postgraduate (Masters) degree compatible to the subject field relevant to the post / Should have obtained the Associate Membership of a recognized Chartered Professional Institute
- and**
- Should have at least fifteen (15) years experience in a management level post relevant to Agricultural Extension activities in Government, Government Corporation, Board, Statutory Institution or in a reputed private sector institution
- or**
02. Should have obtained the Full Membership of a recognized Chartered Professional Institute compatible to the subject field relevant to the post
- and**
- Should have at least fifteen (15) years experience in a management level post relevant to Agricultural Extension activities in Government, Government Corporation, Board, Statutory Institution or in a reputed private sector institution.
- Internal Applicants (1 or 2 below)**
01. Should have fulfilled the qualifications for the external applicants mentioned above.
02. Should have completed a satisfactory service period of five (05) years in a Grade 1 post in Management (MM 1-1) Service Category in Development / Extension activities at the Tea Small Holdings Development Authority
- Method of Recruitment** - Will be selected through a structured interview and marks will be given as follows.
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| Relevant Experience | - 30 Marks |
| Relevant Additional Educational/Professional Qualifications | - 30 Marks |
| Other Performances and Skills | - 15 Marks |
| Performance at the Interview | - 25 Marks |
| Total | <u>100 Marks</u> |
- Will be selected as per the order of merits obtained at the interview
- Others** - Establishment Procedure Code will be applicable regarding all recruitments.
- Additional Benefits** - Facilities under In house and outdoor medical care scheme. Selected Applicant should contribute not less than 10% of the consolidated salary and Cost of Living Allowance per month during the period service with the Tea Small Holdings Development Authority to the Employees Provident Fund or any other Provident Fund of Employees under the Employees Provident Fund Act No. 15 of 1958 and the Authority will contribute not less 15% as membership fee.
- In addition to the above, the Authority will contribute 3% to the Employees Trust Fund.
- Applications** - Applicants should send their applications consisting of all details along with the Certificate of Birth and copies of the educational certificates and service experience certificates, certificates of performance and skills under registered post to the address given below. Relevant post should be mentioned on the left-hand top corner of the envelope containing the application. Applicants who are already in Government / Government Corporations / Statutory Boards should direct their applications through their respective heads with his/her recommendation.
- Closing Date of Applications** - Applications should be submitted to be received by the undersigned on or before 25th January 2023.

Chairman
Tea Small Holdings Development Authority
No. 70, Parliament Road
Pelawatta,
Battaramulla.