

## **Manager – Organizational Development (Based at National Headquarters)**

If you are proactive, highly motivated, results-oriented and ready to embark on a challenging career – Come join us!

### **Manager – Organizational Development (01 Position) HR REF 813**

Based at National Headquarters

Attractive Remuneration, depending on your Qualifications, Experience & Competencies

#### **QUALIFICATION & EXPERIENCE**

- Post Graduate degree with post-qualification experiences related to Organizational Development. with
- A minimum of 05 years of post-qualification experience in a similar capacity in a reputed organization. OR
- Bachelor's degree with post-qualification experiences related to Organizational Development. with
- A minimum of 10 years of post-qualification experience in a similar capacity in a reputed organization. OR
- Diploma in Organizational Development or related discipline from a recognized institute. with
- A minimum of 12 years post-qualification experience in a similar capacity in a reputed organization.
- Previous work experience in a similar role in an NGO / humanitarian

#### **COMPETENCIES REQUIRED**

- Excellent conceptual/analytical skills in organizational development.
- Sound knowledge of organizational development
- Demonstrated experience in administration, human resources, logistics and assets management.
- Well-developed skills in project implementation, social mobilization and awareness raising.
- Excellent networking, leadership and interpersonal skills.
- Well-developed language skills in oral and written English and Sinhala/Tamil.
- Excellent computing skills in MS Office.

#### **Other Requirements**

- Skills in proposal writing and donor reporting.
- Sound understanding of humanitarian, community and volunteer-based service interventions.
- Should be a quick learner with the ability to adhere to SLRCS management guidelines and procedures.
- Should be a team player who is self-motivated and able of working under challenging circumstances.
- Abide by and work according to Red Cross and Red Crescent Fundamental Principles.

The SLRCS conducts its general administrative and operational affairs in English Language and the appointment will be on a fixed-term contract basis. Only short-listed applicants will be called for interviews;

#### **Please email your application to;**

jobs@redcross.lk OR post to the  
Director General,  
Sri Lanka Red Cross Society,  
No. 106, Dharmapala Mawatha,  
Colombo 07

on or before 10.01.2023. with Reference Number HR REF 813 (OD)