

This is your chance
to cultivate an energetic,
comprehensive,
and flourishing workforce
at SDB bank

Apply Today!

Deputy Manager – HR (Talent Acquisition and Recruitment)

SDB bank is a licensed specialized bank regulated by the Central Bank of Sri Lanka, with a listing on the Main Board of the Colombo Stock Exchange and a Fitch Rating of BB+ (Stable) maintaining 94 branches island-wide and over 5000 inter-bank network ATM points, offering a contemporary range of banking plus financial services to its Retail, SME and Business banking clients. Guided by its maxim 'Where you're valued', plus the bank's reputation as the apex entity in the development banking and SME space, a sector accounting for a substantial 50% of Sri Lanka's total GDP, the bank offers equal support to individual, business-oriented, and development-focused goals, transcending what is purely transactional and valuing each customer for their uniqueness as individuals. The bank's ascendancy as one of Sri Lanka's top-rated modern banks with considerable brand value has been marked by numerous accolades including being placed in the Top - 50 in 'Sri Lanka's 100 most valuable brands' list for 2020 by global brand valuation consultancy Brand Finance; in the Top-50 in LMD's Inaugural Edition of 'Most Awarded'; and in the coveted 'LMD 100 - Sri Lanka's Leading Listed Companies' for the period 2019-20.

We are seeking a highly motivated and experienced individual to join SDB team as a Deputy Manager responsible for Talent Acquisition and Recruitment.

In this role, you will play a crucial part in shaping the future of our organization by identifying and attracting talented individuals who will help drive our success.

Position Overview :

The Deputy Manager for HR (Talent Acquisition and Recruitment) plays a pivotal role in SDB Bank's human resources department, contributing to the growth and success of our team. In this position, you will be responsible for spearheading our talent acquisition efforts, identifying top candidates, and implementing recruitment strategies to ensure the continued development and excellence of our workforce. Your work will not only impact our recruitment processes but also play a key role in creating a vibrant and innovative work culture at SDB bank.

Qualifications & Skills :

Bachelor's degree in Human Resources or equivalent qualification from a recognized body.

Proven experience of 6 years in talent acquisition, recruitment, and HR processes.

Strong knowledge of current recruitment trends and best practices.

Excellent interpersonal and communication skills.

Proficiency in using recruitment software and tools.

Data-driven mindset with the ability to analyze recruitment data effectively.

Demonstrated ability to work collaboratively with cross-functional teams.

An attractive remuneration package commensurate with experience and fringe benefits on par with the industry standards is available for the right person. Interested candidates are invited to submit their curriculum vitae within 07 days of this advertisement to careers@sdb.lk mentioning the position in the subject line of the email. Kindly note that only shortlisted candidates will be contacted.