



NATIONAL MIGRATION HEALTH OFFICER

(Research and Policy)

Open to Internal and External Candidates

Organizational Unit	: MIGRATION HEALTH
IOM Classification	: NATIONAL MIGRATION HEALTH OFFICER (R & P)
Duty Station	: COLOMBO
Salary Per Month	: LKR 581,720.00 (NO-B)
Type of Appointment	: ONE YEAR FIXED TERM
Estimated Start Date	: AS SOON AS POSSIBLE
Closing Date	: DECEMBER 01, 2023

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Chief Migration Health Officer (CMHO), the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to the Migration Health in Colombo, Sri Lanka.

Core Functions / Responsibilities:

1. Collect, analyze and present evidence for informed decision making for Chief Migration Health Officer (CMHO) and Senior Migration Health Physician (SMHP) on Migration Health related subjects when and where necessary through desk reviews, analyzing primary and secondary data, conducting scientific research and internal and external market analysis etc.
2. Actively participate in developing internal and external policies for Migration Health-related subjects and support the team leaders by way of providing evidence and data.
3. Provide technical expertise and assistance to the CMHO on the sustainability of health assessment programs of IOM Sri Lanka based on market research and situational analysis.
4. Contribute to the development of migration health-related initiatives in close coordination with relevant stakeholders.
5. Support the Inbound Health Assessment Programme team leaders by evidence generation, data analysis, market research and analysis, stakeholder coordination and collaboration to ensure the smooth operations of the programme.
6. Analyse IOM Sri Lanka migration health assessment data to provide evidence-based recommendations on process improvement.
7. Contribute to the development and implementation of health projects in coordination with the CMHO and Senior Migration Health Physicians as necessary ensuring they are:
 - consistent with IOM's policies, thematic guidance notes and any relevant national policies and/or regional strategies;
 - coherent, relevant, and feasible, and take into account good practices in the area of migration health;
 - developed and implemented according to IOM's project development procedures as established by the IOM Project Handbook and related Standard Operating Procedures (SOPs)
 - coordinated with the Program Support Unit.
8. Provide technical expertise and support to the Project Development unit on Migration Health related cross-cutting issues and data compilation.
9. Work with team leaders of thematic program areas to explore integration of health interventions to their projects and programs as well as develop joint projects.
10. Liaise closely with government partners, UN agencies, national health communities and other stakeholders providing Migration Health as required to ensure cross-cutting health issues and concerns are mainstreamed and addressed across relevant sectors.

11. Participate in health and other sector-related meetings including thematic subgroups and technical working groups as required.
12. Perform health assessment for IOM Migration Health Unit beneficiaries during surge period or as required.

Required Qualifications and Experience

Education

- Master's Degree in Medicine, Health Sciences, or Public Health or a related field from an [accredited academic institution](#) with two years of relevant professional experience; or
- Bachelors' Degree in the above fields with four (4) years of professional experience in the related field.

Experience

- Minimum of continuous four (4) years of post-graduation, (post internship in countries with mandatory internship programs) clinical experience, preferably in a multidisciplinary hospital setting is desired.
- Experience in involving migration health issues, preferably at an international level.
- The last clinical posting should be within the last five years.

Skills

- Proven capacity and vision to develop and implement programmes in the area of migration health.
- Knowledge of monitoring & evaluation, structures and functions of national and international health agencies and donors.
- Excellent communication, presentation and writing skills with strong computer literacy, especially advanced working knowledge of Microsoft Office.

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in all three languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies* – Behavioural indicators - *level 2*

- Leadership: provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others and building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

*As Applicable

Other

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

Women with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications with the following documents:

- a. Detailed bio data
- b. Cover letter including two work related referees (non-related)
- c. Pre-screening form ([here](#))

Kindy submit your application via email to HRSRILANKA@iom.int indicating position applied on subject line by **Friday 01st December 2023**.

Applications without the above mentioned will not be considered and only shortlisted candidates will be contacted.

Posting period:

From 17.11.2023 to 01.12.2023

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.