



# Selection of Individual Consultants

Ministry of Agriculture

## Smallholder Agribusiness and Resilience Project (SARP)



The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP. Total project finance value is USD 82 Mn.

### 1. Consultant - Agriculture and Livestock Officer - 06 Positions (Kurunegala, Matale, Puttalam, Anuradhapura, Mannar, Vavuniya Districts)

Ref No : SARP/Livestock/2023/05

#### Full Time Basis

##### Qualifications and experience

- She / He should have a completed a minimum of Bachelor's degree in Agriculture/Agriculture Technology and Management/Animal Science or a closely related field
- A minimum of three years field experience, with proven skills appropriate technical skills and experience in the field of agriculture and livestock
- Possess a Master's Degree either in Agriculture and or livestock would be a distinct advantage
- She / He should have a proven background in training and skills transfer preferably within a rural development context.
- She / He must be keen to work in a multi sectoral team and be committed to the project's poverty alleviation goals and its demand driven approaches
- She / He needs to have a provable experience in implementing the Farmer Field School methodology, climate smart technology and good agricultural practices
- Computer literate
- Strong inter-personal skills
- Strong analytical skills
- Fluency in English and Sinhala and preferably Tamil

### 2. Consultant - Agro-enterprise Promoter (AEP) – 06 Positions (Kurunegala, Matale, Puttalam, Anuradhapura, Mannar, Vavuniya Districts)

Ref No : SARP/Agro-ent/2023/06

#### Full Time Basis

##### Qualifications and experience

- She / He should have a Bachelor's degree in Agriculture/Agriculture Technology and Management preferably specialized in Agricultural Economics, Business Management, and/ or marketing or a field related to rural enterprise development.
- At least 3 years' relevant experience in designing and delivering agro-enterprise development training programmes, inclusive value chain development in particular agriculture markets, preferably working experience at project / or institutional level or with private sector
- He/ she should have sound experience in private sector led business development, service provision and value chain development
- He/ she must have knowledge and experience in building capacity of stakeholders and facilitation of multistakeholder consultation workshops and training
- She / He needs to have a provable experience in demonstrating creativeness, innovativeness and entrepreneurial skills
- Experience in agro-enterprise development, agricultural value chains and market development.
- Computer literate
- Strong inter-personal skills
- Strong analytical skills
- Fluency in English and Sinhala and preferably Tamil

### 3. Consultant - Watershed Development Engineers - 02 Positions (Kurunegala and Anuradhapura District Sub Offices)

Ref No : SARP/Watershed/2023/07

#### Full Time Basis

##### Qualifications and experience

- She / He should have a Bachelor's Degree in Civil Engineering or equivalent.
- A Postgraduate Degree in Water Resources Management or other relevant field
- At least 5 years post-qualifying experience working on water resources management projects
- Conversant with the design and execution of hydraulic structures such as embankments, spillways, sluices and channels and micro irrigation systems
- Conversant with irrigation management and command area development
- Proven background in training and skills transfer preferably within a rural development context.
- Technical skills and experience in irrigation and water management
- Computer literate
- Strong inter-personal skills
- Strong analytical skills
- Fluency in English and Sinhala and preferably Tamil

### 4. Consultant - Natural Resource Management Officer - 04 Positions (Matale, Puttalam, Mannar, Vavuniya Districts)

Ref No SARP/NRMO/2023/08

#### Full Time Basis

##### Qualifications and experience

- She / He should have completed a Bachelor's Degree in Environmental management, Water Resource Engineering, Agricultural Engineering or equivalent
- Proven experience with at least 5 years field experience in Environmental conservation and Management and Soil water conservation, Conservation agricultural practices.
- Good knowledge and experience in donor funded projects or other international organizations will be a distinct advantage
- Proven background in training and skills transfer preferably within a rural development context.
- She/He should have experience and knowledge of the developing, monitoring and reporting environmental social management plans and rules and procedures in force
- Computer literate
- Strong inter-personal skills
- Strong analytical skills
- Fluency in English and Sinhala and preferably Tamil

**Monthly Consultancy Fee :** Equivalent to **PS 4** level for Water Resource Engineers and **PS 5** Natural Resource Management officers and **PS 6** level for Agriculture and Livestock Officers, Agro-enterprise Promoter based on the Management Services Circular 01/2019

#### General Conditions Applicable for the Above-Mentioned Positions

All the qualifications should be in the relevant field of the post.

#### Languages

Excellent written and verbal communication skills in English and Sinhala/Tamil (will be considered as per assigned district.) She/He should have a good sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

#### Duration of the Service

Duration of services – 24 person months. Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation.

#### Location

District Hub offices in Anuradhapura and Kurunegala. District offices in Matale, Puttalam, Mannar and Vavuniya. However, traveling to project locations is involved frequently. Having a valid motorcycle riding license is an added advantage.

#### Method of Selection

Only shortlisted applicants based on the highest qualifications and experience will be called for an interview and selection will be based on the performance at the interview. Selected candidates should be willing to work long hours even during weekends as and when required.

Those who are interested **can download the TOR through website [www.agrimin.gov.lk](http://www.agrimin.gov.lk)** . Please forward your proposal (complete resume with relevant certified copies of the certificates and experiences as per the TOR) **on or before 22nd of May 2023 by registered post/by hand to reach the following address and e-mail a soft copy of the registered post application with all the documents to [info@sarp.lk](mailto:info@sarp.lk)** with the post you apply for in the Subject Line of the e-mail.

Please indicate name of the post you apply and the preferred district on the top left-hand corner of the envelope.

For more details, please contact Procurement Specialist on 0773441309/ 0710719477or [info@sarp.lk](mailto:info@sarp.lk) during working days from 9.00 a.m. to 3.00 p.m. Project Director, No. 80/5, "Govijana Mandiraya", Rajamalwatte lane, Battaramulla.

Any form of canvassing will result in immediate disqualification.

**Chairman,  
Consultants Procurement Committee – Projects (CPCP),  
Smallholder Agribusiness and Resilience Project, No. 80/5, "Govijana Mandiraya",  
Rajamalwatte Lane, Battaramulla.**