

ENTER THE REWARDING WORLD OF INSURANCE!

We People's Insurance PLC is a fast growing business entity in the insurance sector, achieving benchmark industry standards with record breaking results and serving a premier portfolio of customers. In order to strengthen the growth and stability, the Company is in search of purpose-driven dynamic professional who could further build upon the hard-earned reputation of reliability, trust and unparalleled service by passionately working towards the objectives of the Internal Audit functions.

Senior Staff Officer- Internal Audit

Key Responsibilities

- Contribute to the preparation of work plan (including risk assessment) and audit programs.
- Conduct discussions of preliminary nature with relevant process owners.
- Obtain required information directly or indirectly through examination of records or interviews with relevant officials.
- Identify, analyze, evaluate and record information to achieve the audit's objectives.
- Review and evaluate the system of management controls and assess their adequacy and effectiveness and, where appropriate, draft potential recommendations for improvements.
- Prepare working papers documenting adequately work performed.
- Assess the reliability and effective use of internal controls and assist in reviewing procedures.
- Support the regulatory compliance programme and perform necessary checks.
- Stay abreast of company and external policies and procedures, liaising with corporate personnel for clarification on application of policies and procedures.
- Follow-up on audit findings to ensure timely and proper remediation.
- Complete audit checks on time and submit observations and recommendations where relevant to the audit executive.
- Execute branch audits as per the audit plan and complete respective reports.
- Assist investigations of irregularities discovered by or brought to the attention of the Internal Audit.
- Assist in special reviews and projects as directed by the Manger Internal Audit/ Executive Internal Audit
- Performing spot audits at the branches with short notice
- Attending Report Discussions with management along with Manager Internal Audit/ Executive Internal Audit

Applicants should possess the following:

- G.C.E (O/L) with Credit passes for Mathematics and English & G.C.E (A/L) with three passes
- Part qualification in the relevant field of Accounting/ Finance –CA Sri Lanka/ CIMA (UK)/ ACCA (UK) and or reading / completed a bachelor's degree in accounting/ finance, or related area from a recognized university or an institution.
- Sound knowledge in Auditing, Finance and Regulatory Requirements.
- Minimum of 2 years audit experience.
- Auditing experience preferably in a Big Four or experience in the similar capacity in a reputed entity of the same industry.
- Good communication skills
- An inquisitive mind with an appetite for discovery
- Willingness to travel on branch visits

An attractive remuneration package together with the opportunity for further advancement in a team-driven business set-up awaits the selected candidate.

If the above position interest you and if you feel you have it in you to meet these expectations, please email a complete resume with contact details of two non-related referees within 10 days of this advertisement to careerspeoplesinsurance@plc.lk. Please mention **“Senior Staff Officer-Internal Audit”** on the subject line of the e-mail.