

# VACANCIES

## Post of Senior Lecturer Grade II

The Postgraduate Institute of Management (PIM), a leading provider of higher education in management, invites applications from suitably qualified and experienced persons for the above post.

### Subject Areas:

\*Business Strategy \*International Business \*Strategic Management \*Marketing Management \*Human Resource Management \*Financial Management \*Information Management \*Project Management \*Business Law

### Qualifications:

01. (i) A degree with specialization in the relevant subject area with first or second class (upper division) honours and at least 01 year of experience in teaching/research/professional work/postgraduate studies; *or*  
(ii) A degree with specialization in the relevant subject area with second class (lower division) honours and at least 01 year of experience in teaching/research/professional work/postgraduate studies; *or*  
(iii) (a) A degree with specialization in the relevant subject area without honours or any other degree with at least second class honours, *and*  
(b) A postgraduate degree of at least 02 academic years duration in the relevant subject area with a research component by way of thesis/dissertation; *AND*
02. (i) A masters degree in the relevant subject area obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a doctoral degree. *or*  
(ii) A masters degree in the relevant field of a minimum duration of 20 months with a substantial research component or masters degree with at least 60 credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/discipline or a doctoral degree. *AND*
03. At least six (06) years experience in one or more of the following:
  - (i) Teaching at university level,
  - (ii) Professional experience,
  - (iii) Research in a recognized Institution,
  - (iv) Postgraduate studies to acquire the qualifications stipulated at (02) above.

### Salary and other conditions of appointment:

**Salary Code:** U – AC (3) 11 **Salary Scale:** 79,360 – 11 x 1630 - 97,290 pm

In addition, the government approved allowances applicable to the university system will be paid.

**Sabbatical Leave:** The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

**Benefits:** Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The Institute will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, Universities Provident Fund and Employees Trust Fund respectively.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, (as amended) and ordinances, by-laws, regulations and rules, etc., made thereunder.

**Method of Selection:** By structured interview

**Applications and Particulars:** Interested persons can download the application form and other details from the Institute's website: [www.pim.sjp.ac.lk](http://www.pim.sjp.ac.lk).

Duly completed application forms along with certified copies of the educational & professional qualifications with a statement of degree, transcript, and service certificates should be sent under registered cover to reach the Senior Assistant Registrar, Postgraduate Institute of Management, No. 28, Lesley Ranagala Mawatha, Colombo 08 on or before July 11, 2023. The title of the post applied for should be indicated at the top left-hand corner of the envelope.

Applicants who are employees of government departments, state corporations, and statutory bodies should forward their applications through the head of their respective institutions but may send an advance copy in the first instance. However, no such applicant will be considered for an interview if the application has not been routed through the respective head of the state institution.

Applications that are not submitted in the prescribed form, incomplete and illegible applications, applications that are not supported with supportive documents, applications that are not routed through proper channels (employees of government departments, state corporations, and statutory Bodies), and applications received by the Institute after the closing date will be rejected without intimation. The Postgraduate Institute of Management reserves the right to shortlist the candidates. Only shortlisted applicants will be called for an interview.

**Senior Assistant Registrar**

21.06.2023