



# UNIVERSITY OF PERADENIYA

## INVITATION FOR APPLICATIONS

### POST OF VICE-CHANCELLOR

The Council of the University of Peradeniya invites applications for the post of Vice-Chancellor in terms of Section 34 (1) of the Universities Act No. 16 of 1978 and subsequent amendments and as per the terms and conditions in the Commission Circular No. 03/2023.

Under the provision of the Universities Act No. 16 of 1978, the Vice-Chancellor is a full time Officer, and shall be the Principal Executive Officer, the Principal Academic Officer, and the Accounting Officer of the University. He/She shall also be an ex-officio member and the Chairman of both the Council and the Senate.

The Vice-Chancellor shall, unless he/she vacates office earlier or is removed from office in terms of the Universities Act No. 16 of 1978, hold office for a term of three years or until he/she completes his/her sixty fifth year, whichever occurs earlier.

The Vice-Chancellor is responsible for directing academic affairs, conducting and introducing management policies, implementing the decisions of the Council, and directing the general administration of the University. He/She shall uphold the principles of academic excellence, transparency, accountability, democratic management, and effective impartial leadership.

The successful candidate should possess a record of high academic achievements including a strong research profile, proven leadership qualities and interpersonal skills to interact objectively with diverse interest groups, a clear understanding of policy issues and a commitment to the effective implementation of decisions. He/She should also possess a deep understanding of the ethos and mission of the university, including commitment to the community. Prospective applicants are invited to visit the University website (<http://www.pdn.ac.lk>) for details.

The Vice-Chancellor is eligible to receive the highest academic salary within the university system, an entertainment allowance of 15% of the basic salary, communication allowance, fuel allowance etc. In addition to the above, an official vehicle and the Vice-Chancellor's Lodge will also be provided.

The following documents should accompany the Applications:

- I). Complete curriculum vitae of applicant including the date of birth (the applicant should be a citizen of Sri Lanka and shall be less than 63 years of age as at the closing date).
- II). A personal statement of vision for the development of the University and a brief account of what the applicant proposes to achieve if appointed to the post of Vice-Chancellor.

The University of Peradeniya attains 100 year of existence by 2042. In line with this, a Centenary Development Project is proposed. The prospective applicants may include suggestions to successfully implement the project. Further details about the aforesaid project are obtainable from the Acting Registrar, University of Peradeniya.

- III). Where the incumbent Vice-Chancellor is an applicant or had held the post of Vice-Chancellor of this University before, a report highlighting accomplishments during his/her first period of the office, in addition to the documents mentioned in para (II) above.
- IV). A letter from the employer indicating whether applicant could be released in the event of his/her appointment to the post in case of an applicant serving in public service, corporations, statutory bodies or higher educational institutions other than the University of Peradeniya of Sri Lanka.

Applications should be addressed to the **Acting Registrar / Secretary to the Council, Senate House, University of Peradeniya, Peradeniya** and sent under **registered post** or hand-delivered to reach the Office of the Registrar on a working day, **at or before 3.30 p.m. on 07.02.2024**. The envelope containing the application must be marked "**Post of the Vice-Chancellor**" on top left hand corner.

In addition, a soft copy of the application and related documents in PDF format should be submitted to **registrar@gs.pdn.ac.lk** e-mail address on or before the above date.

A Special Council Meeting will be convened on a working day within two months after the closing date of applications, and summon the applicants in person before the Special Council Meeting for evaluation and an interview. All applicants are requested to make a brief presentation of a minimum of ten (10) minutes of duration but not exceeding fifteen (15) minutes. If any applicant is not in a position to appear before the special council meeting in person due to an illness or for being overseas, he/she shall be allowed to appear via virtual mode, with prior notice to the Secretary.

The selection will be made following the methodology set out in the University Grants Commission Circular No. 03/2023 dated 10.04.2023 issued by the UGC. Please refer to the aforesaid circular for further details on the procedure of appointment to the post of Vice Chancellor.

The applications received after the closing date and time will not be considered.

**Acting Registrar and Secretary to the Council**  
**University of Peradeniya**

07.01.2024