



# The Open University of Sri Lanka

## VACANCIES

Applications will be received by me up to 08.04.2024 from suitably qualified persons for the following Posts. Applications should be made in the prescribed form obtainable from our website.

Post	Basic Qualifications	Medium	Discipline based specific requirements	Centre	Department
<b>Faculty of Education</b>					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Secondary & Tertiary Education	B.Ed (Honours) Degree with First Class or Second Class Upper Division/ B.Sc (Honours) or Bachelor's Degree (Honours) with First Class or Second Class Upper Division, along with Postgraduate qualifications in the field of Education from a recognised University.	Tamil and English	Preference will be given to those with three year teaching experience and writing and teaching ability in Tamil Language	Colombo	Secondary and Tertiary Education
<b>Faculty of Management Studies</b>					
Lecturer (Probationary) in Human Resource Management	Special/ Honours Degree in Human Resource Management with a First Class or Second Class Upper Division from a recognised University.	-	Human Resource Analytics, Green Human Resource Management, Human Resource Development, Laws Governing Employment, Human Resource Accounting Compensation Management, International Human Resource Management and Research Methodology.	Colombo	Human Resource Management
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed) in Human Resource Management	Special/ Honours Degree in Human Resource Management with a First Class or Second Class Upper Division from a recognised University.  A Doctoral Degree in the relevant field or A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.  Industrial Exposure will be an added qualification.	-			
Temporary Lecturer in Organizational Studies	Bachelor of Laws/ Bachelor of Science Honours in Business Information Systems/ Bachelor of Science Honours in Operations and Technology Management/ Bachelor of Science Honours in Statistics and Computer Science/ Bachelor of Science Honours in Industrial Management/ Bachelor of Science Honours in Management and Information Technology with a First Class or Second Class Upper Division Honours from a recognised University.	-	Applicants holding Postgraduate Degrees are required to submit a copy of the Abstract of the research thesis along with their application.	Colombo	Organizational Studies
<b>Faculty of Engineering Technology</b>					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Textile & Apparel Technology	Bachelor's Honours degree in Engineering in Textile Engineering/ related Textile Engineering field with First Class or Second Class Upper Division Honours from a recognised University.	-	Textile Engineering/ Textile and Clothing Engineering/ Textile process Engineering	Colombo	Textile & Apparel Technology

### SALARY SCALES :

Senior Lecturer Gr.I	U-AC3(I)	-	Rs.91,310-7x2170-106,500/-p.m.
Senior Lecturer Gr.II	U-AC3(II)	-	Rs.79,360-11x1630-97,290/-p.m.
Lecturer (unconfirmed)	U-AC3(III)	-	Rs.69,580-5x1630-77,730/-p.m.
Lecturer (Probationary)	U-AC3(IV)	-	Rs.54,600-10x1335-67,950/-p.m.
Temporary Lecturer		-	Rs.49,860/- p.m.

### Note

In addition to the above salary,

- The following allowances will be paid for permanent appointees in the percentage of the basic salary.
  - Academic allowance
    - Senior Lecturer Gr.I/II - 176%
    - Lecturer (Unconfirmed) - 156%
    - Lecturer (Probationary) - 140%
  - Additional monthly allowance – 20% of the basic salary
  - Research allowance – 35% (based on the research activity)
- Cost of living allowance of Rs. 17800/- p.m.

**QUALIFICATIONS** - Please refer to OUSL Website for more details. (<https://ou.ac.lk/vacancies/>)

### BENEFITS :

All permanent appointees will become contributors to the Universities Provident Fund, contributing 10% of their monthly earnings and the University contributing an amount equivalent to 7%. In addition, they will become contributors to the Employees Trust Fund and the University Pension Scheme under which the University will contribute 3% and 8% of the monthly earnings of the employee respectively.

### SABBATICAL LEAVE :

The holders of Post of Senior Lecturer Gr.I/II are eligible for one year sabbatical leave with pay or two years without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

### HOW TO APPLY :

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Head of the Institution/ Department/ Corporation. Please attach certified copies of birth certificate, relevant certificates of confirmed results to prove qualifications (with transcripts), professional qualifications and experience. Duly filled Application form along with the supporting documents should be sent to Deputy Registrar/Establishment (Academic), The Open University of Sri Lanka, Nawala, Nugegoda under registered post to reach on or before 08.04.2024. Please mention the post applied on the top left hand corner of the envelope. Applications which do not conform to the requirements, applications received after the closing date and incomplete applications will be rejected. The University reserves the right to shortlist the candidates.

In addition to the submission of application by registered post all applicants are required to fill out the below Google Form under the relevant link.

Link of Google Form : <https://forms.gle/NPWkUtPuw3EYofL7>

Registrar  
The Open University of Sri Lanka,  
Nawala, Nugegoda  
17.03.2024