

Ministry of Industries

LANKA MINERAL SANDS LIMITED

POSTS VACANT - PULMODDAI PLANT

Applications are invited from qualified applicants having required qualifications for below mentioned Posts lying vacant at Lanka Mineral Sands Limited which is a fully Govt. owned Company.

01. Mining & Processing Engineer

Management Services Category (MM-1-1)
Venue of the Vacancy - Pulmoddai Plant (Vacancy 02 Posts)

External Applicants

Should have obtained one of the following qualifications

Educational Qualifications/Professional Qualifications:

- Should have obtained Engineering Degree (Mining and Processing) from a University recognized by the University Grants Commission.
And
After obtaining the Degree ,a one year (01)service experience at Managerial Level in the field of the relevant subject area at a Government Department/Corporation/Statutory Board/ or a recognized Private Sector Institution.
- Should have obtained a Certificate of Proficiency not less than at level seven (07) of National Vocational Qualifications (NVQ) issued by Technical/ Vocational Training Institute recognized by the Tertiary & Vocational Education Commission for Mining & Processing.
And
After obtaining the qualifications, a one year (01)service experience at Managerial Level in the field of the relevant subject area at a Government Department/Corporation/Statutory Board/ or a recognized Private Sector Institution.

Internal Applicants

Should have obtained one of the following qualifications:

- Fulfilling the qualifications for external applicants mentioned above.
- Should have completed a satisfactory service period of at least five (05) years in the relevant field of subject area at Junior Manager (JM-1-2) Service Category.

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category.

As per the Management Services Circular No. 02/2016

Salary Code No. MM-1-1, Rs. 53,175/- - 1,375x10, 1,910x15 = 95,575/-

Salary will be paid at the initial salary step of Rs. 53,175/-

Age Limit - Age should be not less than 22 years and not more than 45 years . Maximum age limit will not apply to internal applicants.

Salary step will be decided based on the provisions of Establishment Code VII when recruiting external applicants.

02. Mechanical Engineer

Management Services Category (MM-1-1)
Venue of the Vacancy - Pulmoddai Plant (Vacancy 01 Post)

External Applicants

Should have obtained one of the following qualifications:

Educational Qualifications/Professional Qualifications

- Should have obtained Engineering Degree (Mechanical) from a University recognized by the University Grants Commission.
And
After obtaining the Degree ,a one year (01)service experience at Managerial Level in the field of the relevant subject area at a Government Department/Corporation/Statutory Board/ or a recognized Private Sector Institution.
- Should have obtained a Certificate of Proficiency not less than at level seven (07) of National Vocational Qualifications (NVQ) issued by Technical/ Vocational Training Institute recognized by the Tertiary & Vocational Education Commission for Mechanical Engineering.
And
After obtaining the qualifications, a one year (01)service experience at Managerial Level in the field of the relevant subject area at a Government Department/Corporation/Statutory Board/ or a recognized Private Sector Institution.

Internal Applicants

Should have obtained one of the following qualifications:

- Fulfilling the qualifications for external applicants mentioned above.
- Should have completed a satisfactory service period of at least five (05) years in the relevant field of subject area at Junior Manager (JM-1-2) Service Category.

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category.

As per the Management Services Circular No. 02/2016

Salary Code No. MM-1-1, Rs. 53,175/- - 1,375x10, 1,910x15 = 95,575/-

Salary will be paid at the initial salary step of Rs. 53,175/-

Age Limit - Age should be not less than 22 years and not more than 45 years.

Maximum age limit will not apply to internal applicants.

Salary step will be decided based on the provisions of Establishment Code VII when recruiting external applicants.

03. Training and Skills Development Officer

Junior Manager Service Category (JM-1-2)
Venue of Vacancy - Pulmoddai Plant (Vacancy - 01 Post)

External Applicants

Educational Qualifications

Should have obtained Degree for Human Resources Management from a University recognized by the University Grants Commission.

Internal Applicants

Should have obtained one of the following qualifications:

- Should have fulfilled the qualifications for the external applicants mentioned above
- Should have completed a satisfactory service period of at least 05 years in the relevant subject area in a post of Management Assistant (Non-Technical MA 1-1) Service Category in Grade II.

Salary Code No. and Monthly Salary Scale relevant to JM-1-2 Service Category

As per the Management Service Circular No. 02/2016

Salary Code No. JM-1-2, Rs. 43,355/- - 755x10, 1,135x18 = 71,335/-

Salary will be paid placed at the initial salary step of Rs. 43,355/-

Age limit - Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

Allowances and Benefits

Allowances

01. Cost of Living Allowance of Rs. 12,800/- approved by the Treasury
02. Monthly Food Allowance - will be based on daily attendance
03. Monthly Attendance Incentive - Based on daily attendance
04. Hardship Allowance of Rs. 4,000/-
05. Production Incentive paid based on monthly production
06. Monthly Intermediate Allowance of Rs. 5,000/-
07. Rs. 15,000/= allowance of keeping intact of Engineers (only for engineer posts)
08. Paying the Communication bill as per government Business Circular No. 02/2022
09. Professional Allowance will be paid based on active service period relevant to the post as per Management Service Circular No. 05/2017. (only for Category of posts HM-1-1, MM-1-1)

Benefits

01. Annual Bonus
02. Insurance cover for Surgery and Hospitalization and Outdoor Treatment
 - i. Hospitalization Insurance Cover per annum Rs. 200,000/- (including family members)
 - ii. Reimbursement of Outdoor Treatment Bills per annum Rs. 20,000/- (including family members)
 - iii. Reimbursement of Dental Treatment Bills per annum Rs. 5,000/- (including family members)
03. Payment of Medical Expenses up to a standard (specific) limit
 - i. An Allowance of Rs. 12,000/- once in two years under indoor medical aid scheme
 - ii. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme
 - iii. Rs. 12,000/ once in two years for child birth
04. In addition to them will be entitled to other benefits applicable to permanent employees
05. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

General Conditions

1. Every applicant should be a citizen of Sri Lanka
2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
3. Should have an excellent moral character.
4. PAYE (Pay As You Earn) Tax will be charged from the total earnings of the selected applicants

Applicants employed in Government Service/Corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant Departments / Institutions.

When applying for the above posts your email address should be included in the application and the signature of the applicant should be placed and photocopies of all certificates should be sent with the application. (Applications that do not include the photocopies of certificates will be rejected).

Applications, clearly mentioning the post applying for on the left hand top corner of the envelope containing the application should be sent by registered post addressed to "Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya" to receive before 15th April 2024.

Chairman

Lanka Mineral Sands Limited
No. 341/13, Sarana Mawatha, Rajagiriya.