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Realise your professional goals within a rewarding environment: At MAGA, Sri Lanka's leading construction company, join the dynamic team driving the nation forward.



MANAGER - HUMAN RESOURCES

Candidate Profile:

- Graduate qualification in Human Resources Management (HRM) and/or professional qualification in HRM from a recognized institution
- Minimum 10 years' total experience in the field of Human Resources Management of which at least 05 years' Should be in a leadership role (i.e., Assistant Manager - Human Resources or above)
- A people-oriented person who has the ability to work closely with a diverse group of people
- An excellent communicator, with exceptional writing skills
- Capacity to independently manage the entire HR function of the company
- Ability to streamline and improve the Human Resources Management processes
- Experience in using a Human Resource Information System (HRIS)
- Experience in Human Resources Management in the construction industry will be an advantage

Key Responsibilities:

- Identify, plan and fulfil human resource requirements of the entire organization in a timely manner
- Perform timely management and administration of employee contracts whilst taking action to minimize employee turnover
- Carry out performance management across the company whilst making recommendations to continually improve the system to better sign with organizational objectives
- Formulate and lead initiatives in employee induction, engagement, retention, mentoring, career development and succession planning
- Maintain employee relations by identifying employee issues, disputes and grievances and taking appropriate action
- Assist projects in the management of our labor supplier and subcontractor workforce
- Streamline and improve the existing Human Resources Management processes and develop and implement frontier HR strategies and initiatives aligned with the overall business strategy

The above position provides excellent career progression opportunities in a professional environment, along with attractive remuneration.

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Manager Human Resources

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