



# GROW UNDER A SECURE WING



**The Local brand of Global Hospitality Education**  
**Sri Lanka Institute of Tourism and Hotel Management**

## 01. Assistant Lecturer/Lecturer (AR 1 Category)

Are you passionate about shaping the future of hospitality and tourism education? Do you have a flair for teaching and inspiring the next generation of industry leaders? Look no further – Sri Lanka Institute of Tourism & Hotel Management (SLITHM) is calling for dynamic individuals like YOU to join our esteemed faculty!

### Why Choose SLITHM?

- **Prestigious Institution:** Be part of Sri Lanka's premier institute dedicated to excellence in tourism and hotel management education.
- **Impactful Work:** Shape the future of the hospitality industry by imparting your knowledge and expertise to aspiring professionals.
- **Innovation Hub:** Collaborate with a diverse team of educators and industry experts in a vibrant learning environment.
- **Inspiring Setting:** Work in the heart of stunning Sri Lanka, surrounded by breath-taking landscapes and rich cultural heritage.

### What we are looking for:

- **Experienced Educators:** Bring your teaching skills and industry insights to nurture the talents of our students.
- **Subject Matter Experts:** Whether it's hotel management, tourism marketing, culinary arts, or hospitality finance, we welcome specialists in all fields.
- **Motivated Mentors:** Inspire, guide, and mentor students to excel in their academic and professional pursuits.
- **Global Perspectives:** Embrace diversity and international perspectives to enrich the learning experience for our students.

Discipline	Positions	SLITHM Location/s
Professional Cookery	01	Kandy
Travel & Tourism	01	Colombo
Food & Beverage	02	Anuradhapura, Colombo

### The Candidate Profile

#### External Candidates (1 or 2 or 3 below)

1. A Special Degree in Tourism and Hospitality Management / Language Degree (Specialized in the English Language) which is recognized by the U.G.C.
2. A General Degree in Tourism and Hospitality Management / Language Degree (Specialized in the English Language) which is recognized by the U.G.C. with a Post Graduate Diploma in the relevant field.
3. Full Graduate of the Sri Lanka Institute of Tourism & Hotel Management with specialization in Professional Cookery / Food & Beverage / Front Office Operation / Hotel Housekeeping

And

A minimum of 02 years post qualifying experience in an executive grade in a three star or above classified hotel.

#### Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

#### Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

#### What is in it for you

**Salary Scale : AR – 1 – 2016 Rs. [53,150/- - 10 x 1,375 – 15 x 1,910 - 95,550]**

**Initial Step : Rs. 53,150/- + Cost of Living Allowance + Relevant Monthly Allowances, Bonuses and incentives, based on performance**

#### Other information

1. Contribution to EPF & ETF
  - a. EPF – Employee will contribute 10% of the consolidated salary and the employer will contribute 15%
  - b. ETF - Employer will contribute 3% of the salary.
2. An attractive medical insurance coverage for the employee and his / her family.
3. A transport allowance will be paid.
4. Preference will be given to candidates who will be able to travel to the work place within an hour.

#### Every applicant should be,

- a A citizen of Sri Lanka.
- b Physically and mentally fit to discharge the duties of the post.
- c Willing to serve in any part of the country.
- d With excellent moral character.

#### How to apply

Please send your Curriculum Vitae giving full particulars together with copies of all certificates pertaining to academic qualifications, work experience etc. and the names of two non-related referees under registered cover indicating the post on the top left-hand corner of the envelope to the undersigned on or before **26.04.2024**.

**Note –** Any form of canvassing will be considered a disqualification.

Incomplete, illegible applications which are not in conformity with the above requirements and applications received after the closing date will be rejected.

**Join us in Shaping the Future of Hospitality Education!**

**Director General**

**Sri Lanka Institute of Tourism & Hotel Management**

**No.78, Galle Road, Colombo 03.**

**General Inquiry : 011- 2208300 – Ext 303 / 372**

**For more details : [www.slithm.edu.lk](http://www.slithm.edu.lk)**